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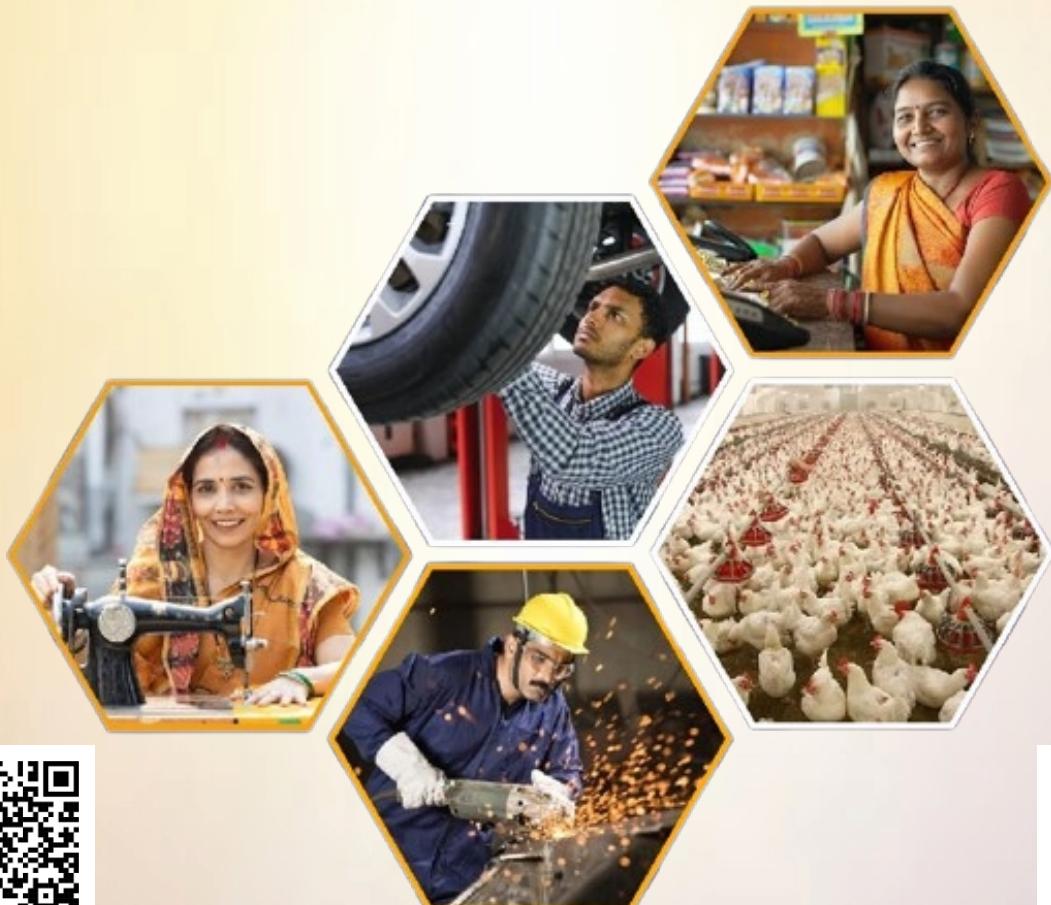
# ICAI Knowledge Series on MSME & Startup

## ज्ञान सार

*Issued by:*

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[startup.icai.org](http://startup.icai.org)



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# UPDATES

## MSME Regulatory Relaxations & Credit Reforms (December 2025)

The Government of India and the Reserve Bank of India (RBI) have introduced a comprehensive suite of relaxations to ensure that small businesses can maintain production levels while adapting to new quality standards and financial shifts. According to a key report from **PIB Delhi (December 14, 2025)**, the Ministry of MSME has focused on reducing compliance pressure through the **Bureau of Indian Standards (BIS)** by granting micro enterprises a six-month extension and small enterprises a three-month extension for **Quality Control Order (QCO)** compliance. To further support these units, BIS has slashed annual marking fees by **80% for Micro, 50% for Small, and 20% for Medium** enterprises, with an additional 10% concession for women-owned or North-East-based businesses. Operationally, the requirement for in-house laboratories has been made optional, allowing MSMEs to utilize NABL-accredited or cluster-based labs. On the financial side, the RBI has mandated that banks link MSME loans to **external benchmarks** with a shortened interest rate reset period of three months to ensure faster transmission of policy rate benefits to borrowers. Additionally, the new **Mutual Credit Guarantee Scheme (MCGS-MSME)** provides government-backed guarantees for term loans up to ₹100 crore for machinery, while banks are now strictly prohibited from seeking collateral for loans up to ₹10 lakh for micro and small units.

**Source:** [Press Information Bureau \(PIB\) Delhi - Release ID: 2203666 \(Dec 14, 2025\)](#)

## Export Promotion Mission (EPM): India's Unified Strategy for Global Trade

The Government of India has approved the **Export Promotion Mission (EPM)**, a structural reform backed by a **₹25,060 crore** outlay (FY 2025-26 to 2030-31), designed to consolidate

fragmented export schemes into a single, digitally driven framework under the **DGFT**. The mission is built on two integrated pillars: **Niryat Protsahan**, which improves MSME access to affordable finance through interest subvention and credit guarantees, and **Niryat Disha**, which enhances market readiness by supporting quality certifications, international branding, and logistics for remote exporters. With a focus on labor-intensive sectors and a **₹20,000 crore credit guarantee** for liquidity, the EPM aims to reduce trade barriers and ensure inclusive export growth across all districts.

**Source:** [Press Information Bureau \(PIB\) Delhi - Dec 6, 2025](#)

## **National SC/ST Hub (NSSH): Empowering Inclusive Entrepreneurship**

To achieve the mandatory **4% procurement target** from SC/ST-owned enterprises, the Ministry of MSME is aggressively implementing the **National Scheduled Caste and Scheduled Tribe Hub (NSSH)**. This scheme provides a comprehensive support ecosystem, including subsidies for plant and machinery, capacity-building workshops, and financial assistance for the **Single Point Registration Scheme (SPRS)**. A standout component is the **Special Marketing Assistance Scheme (SMAS)**, which has already enabled **3,929 SC/ST entrepreneurs** to showcase their products at domestic and international exhibitions with a dedicated funding of ₹36.41 crore. By integrating vendor development programs and digital e-commerce enrollment, the NSSH ensures that marginalized entrepreneurs are market-ready and successfully integrated into the government's public procurement supply chain.

**Source:** [Press Information Bureau \(PIB\) Delhi - Dec 19, 2025](#)

## **Strengthening MSME Exports and Cluster Growth (December 2025)**

The Ministry of MSME is intensifying its global outreach and domestic productivity through key strategic initiatives. The **International Cooperation Scheme** has already benefited 1,361 MSMEs by providing financial aid for international exhibitions and quality certifications. This is further bolstered by the newly approved **Export Promotion Mission (EPM)**, a ₹25,060 crore framework (2025–2031) that integrates financial support via *Niryat Protsahan* and market-readiness through *Niryat Disha*. On the domestic front, the **Cluster Development Programme (MSE-CDP)** has approved 190 projects to enhance competitiveness through Common Facility Centres and infrastructure upgrades. Reflecting the success of these interventions, the MSME sector's contribution to India's total merchandise exports rose significantly from **45.74% (2023-24)** to **48.55% (2024-25)**.

**Source:** [Press Information Bureau \(PIB\) Delhi - Dec 11, 2025](#)

# Atmanirbhar Gujarat Scheme for assistance to Industries

## Introduction to the Policy

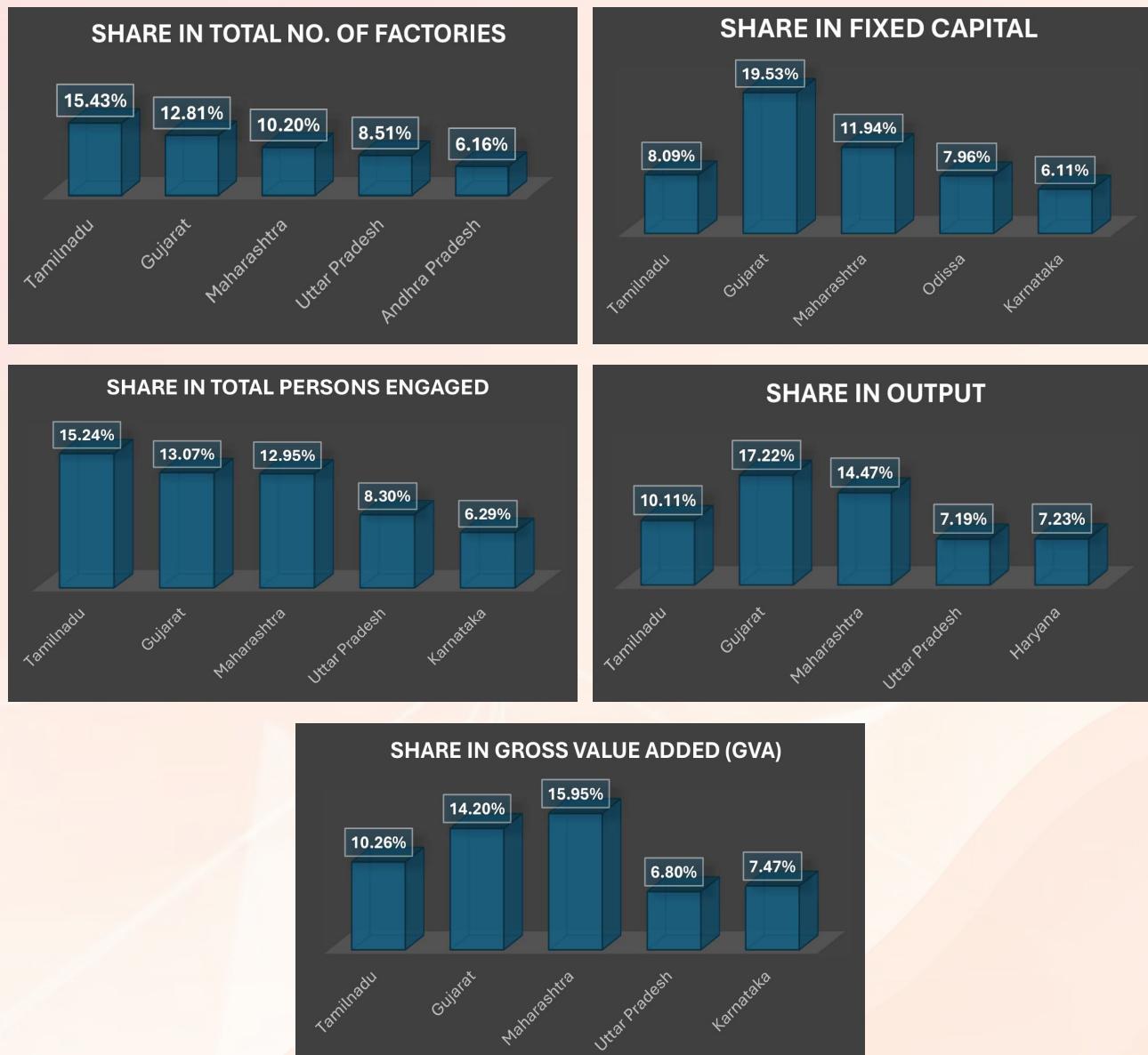
Gujarat is amongst the most Industrialized states in India, with one of the highest contributions to the national manufacturing output.

**Contribution to National Output:** Despite having only about 5% of the national population and 6% of the geographical area, Gujarat contributes a disproportionately high share to India's total industrial production.

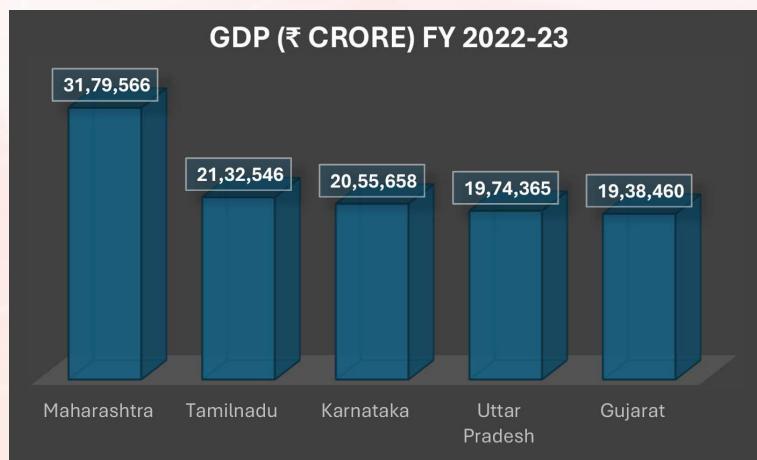
Within the state as well, the share of manufacturing sector in the GDP of Gujarat is nearly 40 percent, compared to 30 percent witnessed at an all-India level.

As per Annual Survey of Industries (ASI) Results for 2023-24, Gujarat features amongst the top three states in all the critical parameters of Industrialization.

States Industrial Progress can be gauged from the following charts as per above survey:



As per Economic Survey of 2024-25, Gujarat is amongst the top five leading state in terms of GDP for FY 2022-23:



The reason for Gujarat state being amongst the top five states is its pro manufacturing policies, investor friendly vision and supportive governance eco system, which attracts the investors with clarity in terms of policy guidelines and pathway for long term vision of growth.

Growth is a continuous process. The state leads by example in terms of adopting new and innovative practices and ideas to attract more investments and in turn generating employment for its people.

In line with the same ideology and to align with the vision of Honorable Prime Minister to make **"Atmanirbhar Bharat"** by year 2047, the State introduced various policy schemes in the year 2022 for a period of 5/10 years to facilitate Industrialization by Industrialists and entrepreneurs to promote **"Atmanirbhar Gujarat"**.

**Be it MSMEs, Large Industries or Mega Industries the state has something to offer to everyone.**

**There are three policies currently in force:**

1. Atmanirbhar Gujarat Scheme for assistance to MSMEs dated 5/10/2022
2. Atmanirbhar Gujarat Scheme for assistance to Large Industries dated 5/10/2022
3. Atmanirbhar Gujarat Scheme for assistance to Mega Industries dated 5/10/2022

Recovering from the aftereffects of the Pandemic and witnessing the overall general slowdown in the consumption and manufacturing sector, Gujarat state took a visionary leap step to introduce these pro Industry incentive policies, which offered incentives and reimbursements for different processes of manufacturing activities.

These policies primarily focus on incentives in the form of reducing the financing cost of the businesses, incentives for hiring more new local people, incentives for technology adoption & automation and GST refunds.

The methodology of GST reimbursement is the smart way of giving back what govt earns in the form of GST on local sales, through which primary objective of the govt of enhancing manufacturing and consumption in the state is fulfilled.

## Key highlights of Policy Incentives available:

Incentive type	Value	Eligible Units
Capital incentive	upto ₹ 35L	Micro unit
Interest subsidy	upto 7% on Term Loans	All units
GST refund	80%-100% of Net SGST	All units
Reimbursement of EPF contribution	Upto ₹ 1800/- per month per new employee for 10 years	All units
ERP implementation, Quality Certification, Patent, Power connection, Technology and other assistance upto certain limits		All MSME Units
Stamp duty and Reg fees reimbursement		Mega Units
Electricity Duty Exemption		All Units

### Major Definitions:

**Category wise classification of Talukas under the Scheme:** Category wise classification of Talukas will be as per GR MIS- 102020-347965-I dated 02/11/2020 (as listed below).

**Date of Commercial Production (DoCP):** In case of new entity, DoCP shall be the date of the first sale bill of the product for which the project has been set up.

In case of expansion/ diversification projects, the DoCP shall be the date of first sale bill of the product being manufactured by the expansion/ diversification project.

**Diversification:** Diversification means where an existing/ New enterprise engaged in manufacturing diversifies its production line with an increased investment in gross fixed capital (GFCI) by at least 25% of its existing project in Micro and Small units and by at least 50% in medium units, of which at least 60% investment is in Plant & Machinery.

**Existing Enterprise:** An existing Enterprise means an MSME that is in production/ is rendering services before initiating the expansion/ bifurcation. A new enterprise set up during the operative period of the scheme, will be termed as existing enterprise in reference to the expansion/ diversification.

**Existing Industrial unit:** An existing industrial unit means an industrial project that is in production before initiating the expansion/ diversification. A new industrial unit set up under this policy that decides to carry out expansion/ diversification of existing production line during the operative period of the scheme will be termed as existing industrial unit in reference to the expansion/ diversification.

**Eligible Fixed Capital Investment (EFCI):** Eligible Fixed capital Investment means following investment made on or after the date of issue of the concerned GRs in respect of the schemes and upto the last date of the Eligible Investment Period of the respective schemes.

**A: New Building:** A new building means a new building constructed or acquired (unused new building) for the project including administrative building, or buildings for installation of plant and Machinery, R&D activities, in house testing facilities, storage facilities and building for other manufacturing processes.

**B: Other construction:** Other construction means construction such as compound wall and

gates, security cabins, internal roads, bore well, water tank, internal pipeline network for water and gas, and other related constructions.

**C: Plant and Machinery:** Plant and Machinery mean new plant and machinery and imported plant and machinery (having usable life of at 10 years, to be certified by Chartered Engineer), utilities, dies and moulds, including cost of transportation, installation, foundation, erection and electrification capitalized under the head Plant and Machinery. Plant includes captive power plants, pollution control measures, diesel generating sets (upto 50% of the connected load or 5MW whichever is lower), Technology, Design and Drawings, Patents etc.

**D: Project related Infrastructure:**

- (i) Residential colony, dormitory, housing facilities, hospitals, school or sports facilities.
- (ii) Feeder Road to Industrial unit
- (iii) Dedicated facilities for water, gas and raw material carriage required for the project.
- (iv) Non-refundable electricity deposit.
- (v) Construction of building for Bank or post office, if provided by the unit free of charge.
- (vi) Training Centre for training local people and for skill development.
- (vii) Expenditure on transport facilities for workers

20% of the Investment on the above expenditure qualifies for inclusion in final Eligible fixed capital investment. For Micro and Small enterprises, investment towards components other than plant and machinery shall be limited only upto 35% of the eligible FCI.

**Eligible Investment Period:** In order to be eligible for incentive under the resolution, the entity must have commenced commercial production/ rendering of services during the operative period of the scheme. The consideration of investment period for eligible fixed capital investment will be, for the assets acquired and paid for from the date of issue of concerned GR and upto the category wise extended period as follows:

Type of Unit	Extended time period for investment from DOCP	Amount of Investment
MSMEs	12 Months	-
Large Industrial Units	18 Months	GFCI upto 1K Crore
	24 Months	GFCI above 1K Crore
Mega Industrial Units	24 Months	GFCI upto 5K Crore
	36 Months	GFCI upto 10K Crore
	48 Months	GFCI upto 50K Crore
	60 Months	GFCI upto 100K Crore
	72 Months	GFCI upto 150K Crore
	96 Months	GFCI above 150K Crore

However, those respective units who had applied for incentives under the previous incentive schemes, but could not commence commercial production can choose to apply under the present scheme and all eligible investment made under the previous scheme shall also be eligible for

incentives under the present scheme. Such units need to choose the new scheme within 6 months from the issuance of these GRs, failing which it will be assumed that they are continuing with old schemes only.

**Expansion:** Expansion means where an existing unit increases its investment in gross fixed capital investment by at least 50% of its existing project in the same premises, of which at least 60% of investment is made in plant and machinery, and also increases its installed capacity by at least 50% of the existing product(s) for which expansion is carried out. Such expansion will be eligible only if the existing enterprise has reached the utilization of existing installed capacity at least to the extent of 75% in any of the preceding three financial years.

**Gross Fixed Capital Investment (GFCI):** Gross Fixed Capital Investment means the investment made in building, plant and machinery, utilities, tools, and equipment, and other assets (excluding Land) required for manufacturing the end product/ rendering of services. Assets acquired and paid for during eligible investment period of the project under the scheme shall be considered for determining the gross fixed capital investment.

**Industrial Undertaking:** Industrial undertaking means a legal entity such as Company, Partnership firm including LLP, society, trust, industrial cooperative society or proprietary concern engaged or to be engaged in the manufacture, production, processing or job work of articles.

**Ineligible Capital Expenditure/ Investment:** The expenditure considered as ineligible fixed capital investment are Land and Land Development cost, working capital, Goodwill, Royalty, Preliminary and pre- operative expenses, Indigenous second-hand plant and machinery, Interest capitalized, Power generation except for captive use, Rented or leased property.

**Installed capacity:** Installed capacity means the optimum production capacity of the plant which is undergoing expansion. The installed capacity as mentioned in the appraisal report prepared by a bank or financial institution will be considered as the installed capacity. In case where no such appraisal is available, the production capacity as worked by the MSME commissioner or by any officer authorized by him will be considered.

**Large Industrial Undertaking:** A large Industrial Undertaking means an Industrial undertaking in which the fixed capital investment made in Plant and Machinery is higher than ₹ 50 crores, and for which an Industrial Entrepreneurs memorandum has been filed or any other license or permission as prescribed by the Government of India, has been obtained. The large Industrial undertaking must have obtained acknowledgment/ registration as the case may be from DPIIT.

**Mega Industrial Undertaking:** A mega industrial undertaking means an Industrial undertaking in thrust sectors having investment in Plant and Machinery of at least ₹ 2500 Crore, AND which provides direct employment to at least 2500 persons. The Mega Industrial undertaking must have obtained acknowledgment/ registration as the case may be from DPIIT

**Micro, Small and Medium Enterprise:** For the purpose of eligibility under the schemes, a Micro, Small and Medium enterprise means an enterprise which has fixed capital investment made in Plant and Machinery as per following:

- a) Micro: Less than or equal to ₹ 1 crore
- b) Small: More than ₹ 1 crore and less than or equal to ₹ 10 crore
- c) Medium: More than ₹ 10 crore and less than or equal to ₹ 50 crore

The enterprise must have obtained acknowledgment/ registration from ministry of MSME or DPIIT as the case may be.

**Net SGST:** Net SGST to be considered for Reimbursement means the SGST paid through cash ledger against the output liability of SGST on sale of eligible products. The eligible enterprise shall first have to utilize all the eligible ITC available in the Credit ledger, maintained in the common portal as specified under the Gujarat GST rules, 2017 including eligible ITC of IGST as provided under section 49 of IGST Act, 2017 before adjusting the SGST amount through cash ledger.

**New Enterprise:** New enterprise means an enterprise set up by the MSME and that has commenced commercial production/ rendering of services during the operative period of the scheme, provided it satisfies the following conditions:

- The new enterprise should have obtained acknowledgement/ registration from Ministry of MSME or DPIIT, as the case may be.
- The new enterprise should have separately identifiable fixed capital investment. However, the unit will not lose its eligibility, if the utilities of an existing project, such as water, electricity, steam, gas, pollution control facilities etc. are used.

**New Industrial Unit:** A new Industrial unit means a new industrial project set up by an industrial undertaking that has commenced the commercial production during the operative period of the scheme, provided that it should have obtained a separate Letter of Intent or a Letter of approval or has filed Industrial Entrepreneurs Memorandum (IEM) as prescribed by the Govt. of India, with the competent authority. The new Industrial unit should have separately identifiable fixed capital investment. However, the unit will not lose its eligibility, if the utilities of an existing project, such as water, electricity, steam, gas, pollution control facilities etc. are used.

**Thrust Sector:** Thrust sector means the sector which is most potential sector (as listed below) and needs additional support to make them viable for global competitiveness.

**Term Loan:** Term Loan means loan sanctioned by the financial institutions/ Banks (other than NBFCs for MSME)/ External commercial Borrowings sanctioned by overseas institutions (for Large and Mega units) for the acquisition of GFCI and/or setting up of the project. However, the amount actually disbursed against the sanction will be considered for incentives under the scheme.

#### **Policy period and applicability:**

The applicable period of the policies is as per below table:

<b>Scheme</b>	<b>Start date</b>	<b>End Date</b>
Atmanirbhar Gujarat Scheme for assistance to MSMEs	05-10-2022	04-10-2027
Atmanirbhar Gujarat Scheme for assistance to Industries	05-10-2022	04-10-2027
Atmanirbhar Gujarat Scheme for assistance to Mega Industries	05-10-2022	04-10-2027

#### **Terms and Conditions for extending Incentives and Concessions**

##### **Eligible Units:**

- A new enterprise (manufacturing or Service both), or any existing enterprise engaged in manufacturing that carries out expansion/ diversification, and which commences commercial production during the operative period of the scheme will be eligible under the scheme.
- While deciding the final eligibility of the enterprise for the incentive, Gross Fixed capital Investment made in the project or the cost appraised by the bank or financial institution, whichever is lower is to be considered.
- Multiple projects for same product within same premises shall be treated as a single project.

### Ineligible Units:

- I. An enterprise that has availed any incentive for the same Gross Fixed capital Investment under any other scheme of the state government, or any agency of the state government, shall not be eligible under this scheme unless specifically provided. However, the enterprises are free to avail any other benefit provided by the Central government, provided the overall benefits should not cross the actual Eligible Fixed capital Investment.
- II. Any investment made by an existing enterprise for renovation, modernization, rehabilitation or rationalization will not be eligible for incentives under the scheme.

### Policy Features & Incentives

Financial Incentives and Subsidies:

#### For MSME Manufacturing Units:

Subsidy	Quantum of Subsidy	Area for Investment
Capital Grant*	25% of the term Loan upto ₹ 35L	Category 1 Taluka
	20% of the term Loan upto ₹ 30L	Category 2 Taluka
	10% of the term Loan upto ₹ 10L	Category 3 Taluksa & Municipal Corporation areas
Interest Subsidy\$^	7% on term loan for 7 yrs upto ₹ 35L p.a.	Category 1 Taluka
	6% on term loan for 6 yrs upto ₹ 30L p.a.	Category 2 Taluka
	5% on term loan for 5 yrs upto ₹ 25L p.a.	Category 3 Taluka & Municipal Corporation areas
Net SGST Reimbursement	100% of Net SGST for 10 yrs upto 7.5% of eFCI p.a.	Category 1 Taluka
	90% of Net SGST for 10 yrs upto 6.5% of eFCI p.a.	Category 2 Taluka
	80% of Net SGST for 10 yrs upto 5% of eFCI p.a.	Category 3 Taluka & Municipal Corporation areas
Reimbursement of Employer's contribution towards EPF contribution	12% of Salary (Basic pay + DA) upto ₹ 1800/- per month per new employee (not having UAN) for 10 years	All units
ERP implementation Assistance	65% of the capital cost for ERP implementation (software only) upto ₹ 1 Lakh. Software as a Service (SaaS) subscription charge also eligible.	All units
Quality Certification Assistance	50% of the fees payable for certification (domestic and international other than statutorily required and renewal) including cost of testing equipment and machinery upto ₹ 10 Lakh	All units

<b>Subsidy</b>	<b>Quantum of Subsidy</b>	<b>Area for Investment</b>
Assistance for Zero Defect, zero effect (ZED) manufacturing Certification	50% of the cost incurred for ZED certification upto ₹ 50 thousand	All units
Assistance for implementation of Information and Communication Technology (ICT)	65% of the capital cost incurred for ICT set up (including cloud computing) upto ₹ 5 Lakh	All units
Assistance for Technology Acquisition including Patent Technology acquisition from recognised institutions for its products/ processes	65% of the cost payable (including two years royalty payment) upto ₹ 50 Lakh. Prior approval of the MSME commissioner is to be obtained within one from signing agreement/ MOU with the provider.	All units
Assistance for Patent Registration of developed products or processes	75% of the cost/expenditure incurred for any number of patents upto ₹ 25 Lakh. 50% of the assistance will be disbursed on publication of the Patent and remaining assistance is to be disbursed on final issuance of certificate. Application has to be made within one year from publication date of patent	All units
Assistance for saving in Consumption of Energy and Water	75% of the cost of energy/ water audit upto ₹ 50K conducted by a recognised institute/ consultant and 25% of the cost of the equipment upto ₹ 20 Lakh as recommended by such authority/ consultant. There has to be minimum 10% saving in water/ energy consumption.	All units
Assistance for raising capital through SME exchange	25% of the cost upto ₹ 5 Lakh incurred towards successful raising of equity capital through SME exchange. Appl has to be made within one year from listing date.	All units
Assistance for reimbursement of CGTMSE fees	100% reimbursement of annual service fees paid for availing collateral free loan under CGTMSE for five years	All units
Rehabilitation of Sick MSME Industrial Enterprises	Any MSME sick unit as per RBI guidelines may apply to MSME commissioner for sick Enterprise registration. Cost incurred for preparing diagnostic report of this units @ 50% upto ₹ 1 Lakh is reimbursed	All units

<b>Subsidy</b>	<b>Quantum of Subsidy</b>	<b>Area for Investment</b>
Assistance for Power Connection Charges	Assistance @35% of charges paid for distribution license for LT/ HT service line upto ₹ 5 Lakh (not for MSME located in GIDC/ approved industrial park areas)	All units
Assistance of Rent	Assistance @65% of the Rent paid for the manufacturing set up upto ₹ 1 Lakh p.a. for five years	All units
Assistance of Electricity Duty	Exemption from Electricity duty as applicable under Gujarat Electricity Act, 2003	All units

\* Available only to the Micro units

\$ 1% additional Interest subsidy to differently abled entrepreneurs, young entrepreneurs below 35 years of age (as on loan sanction date), women entrepreneurs and registered startups in manufacturing sector

^ in any case, the entity needs to bear at least 2% interest cost. (even in cases where interest subsidy is claimed from any central govt scheme). New Solar power or other renewal energy captive power plants are also eligible for interest subsidy

#### **For MSME units in Service Sector \***

<b>Subsidy</b>	<b>Quantum of Subsidy</b>	<b>Area for Investment</b>
Interest Subsidy\$^	7% on term loan for 7 yrs upto ₹ 35L p.a.	Category 1 Taluka
	6% on term loan for 6 yrs upto ₹ 30L p.a.	Category 2 Taluka
	5% on term loan for 5 yrs upto ₹ 25L p.a.	Category 3 Taluka & Municipal Corporation areas

\* Only Specifically listed service sectors (listed separately here) eligible under the scheme. The enterprise should give employment to at least 10 persons and should have a GST registration

\$ 1% additional Interest subsidy to differently abled entrepreneurs, young entrepreneurs below 35 years of age (as on loan sanction date), women entrepreneurs and registered startups in manufacturing sector

^ in any case, the entity needs to bear at least 2% interest cost. (even in cases where interest subsidy is claimed from any central govt scheme).

#### **For Large Industrial Undertakings**

<b>Subsidy</b>	<b>Quantum of Subsidy</b>	<b>Area for Investment</b>
Interest Subsidy^	7% on term loan for 10 yrs upto 1.2% of eFCI p.a.	Category 1 Taluka-Thurst Sector
	7% on term loan for 10 yrs upto 1% of eFCI p.a.	Category 2 Taluka-Thurst Sector
	7% on term loan for 8 yrs upto 1% of eFCI p.a.	Category 3 Taluka - Thurst Sector

Subsidy	Quantum of Subsidy	Area for Investment
Interest Subsidy^	7% on term loan for 10 yrs upto 1% of eFCI p.a.	Category 1 Taluka-General Sector
	7% on term loan for 8 yrs upto 1% of eFCI p.a.	Category 2 Taluka-General Sector
	7% on term loan for 6 yrs upto 1% of eFCI p.a.	Category 3 Taluka - General Sector
Net SGST Reimbursement	100% of Net SGST for 10 yrs upto 8% of eFCI p.a.	Category 1 Taluka-Thurst Sector
	90% of Net SGST for 10 yrs upto 7% of eFCI p.a.	Category 2 Taluka-Thurst Sector
	80% of Net SGST for 10 yrs upto 5.5% of eFCI p.a.	Category 3 Taluka - Thurst Sector
Net SGST Reimbursement	100% of Net SGST for 10 yrs upto 7.5% of eFCI p.a.	Category 1 Taluka-General Sector
	90% of Net SGST for 10 yrs upto 6.5% of eFCI p.a.	Category 2 Taluka-General Sector
	80% of Net SGST for 10 yrs upto 5% of eFCI p.a.	Category 3 Taluka - General Sector
Reimbursement of Employer's contribution towards EPF contribution\$	12% of Salary (Basic pay + DA) upto ₹ 1800/- per month per new employee (not having UAN) for 10 years	All units
Electricity Duty Exemption	Electricity Duty exemption as applicable under Gujarat Electricity Act, 2003	All units

^ in any case, the entity needs to bear at least 2% interest cost (even in cases where interest subsidy is claimed from any central govt scheme)

\$ The unit should not claim any benefit of EPF reimbursement from any Central Govt Scheme.

#### For Mega Industrial Undertakings (in Thurst sector only)

Subsidy	Quantum of Subsidy	Area for Investment
Interest Subsidy^	7% on term loan for 10 yrs upto 1.2% of eFCI p.a.	Investment by all eligible units
Net SGST Reimbursement	100% of Net SGST for 20 yrs upto 0.90% of eFCI p.a.	Investment by all eligible units
Net SGST ITC on capital Goods \$	100% of admissible SGST ITC paid on Capital goods	Investment by all eligible units

Subsidy	Quantum of Subsidy	Area for Investment
Reimbursement of Employer's contribution towards EPF contribution	12% of Salary (Basic pay + DA) upto ₹ 1800/- per month per new employee (not having UAN) for 10 years	Investment by all eligible units
Reimbursement of Stamp duty and Registration fees	100% reimbursement of stamp duty and registration charges paid to Govt. of Gujarat for purchase/ lease of land for the project	Investment by all eligible units
Electricity Duty Exemption	Electricity Duty exemption as applicable under Gujarat Electricity Act, 2003	Investment by all eligible units

- ^ in any case, the entity needs to bear at least 2% interest cost (even in cases where interest subsidy is claimed from any central govt scheme)
- § to be paid in Twenty equal installments after 1 year from commencement of production

#### **Procedural conditions for Availing the Incentives under the Policies:**

##### **Capital Investment subsidy (By Micro units only)**

- I. The application for capital subsidy shall be made online within one year from the date of first disbursement of term loan or from the date of commencement of commercial production or issuance of the concerned GR, whichever is later.
- II. The subsidy is to be claimed only after commencement of commercial production.
- III. If any other subsidy for the same project is claimed from Central govt, then total subsidy claimed shall not exceed the total loan amount disbursed by Banks.

##### **GST Reimbursement:**

- I. After commencement of commercial production, the eligible unit shall submit an application (along with certificate from a Chartered Accountant and Chartered Engineer for the eligible investment made and work completed) for provisional eligibility certificate within one year from the date of commencement of commercial production or within one year from the date of issuance of applicable GRs, whichever is later.
- II. If entire investment gets completed as on the date of commercial production or eligible investment period, then enterprise may either apply for provisional eligibility certificate or directly apply for final eligibility certificate with requisite details within the timeline as specified.
- III. If entire investment is not completed within eligible investment period as prescribed, the enterprise will have to submit application for final eligibility certificate within one year from the last date of eligible investment period.
- IV. The delayed submission of application attracts deduction of eligibility period for the delayed period.
- V. The submitted applications are scrutinized and upon satisfaction, provisional eligibility certificate of GST assistance is issued by the appropriate authorities.

VI. Similarly, application for final eligibility certificate is scrutinized by the appropriate authorities against all parameters including asset verification report and upon satisfaction, final eligibility certificate is issued for availing applicable GST assistance.

The eligible enterprise shall submit the claim application at the interval of every 3 months to Sanctioning and disbursing authority in prescribed proforma after receiving provisional or final eligibility certificates as applicable. The detailed guidelines for claiming the same have been issued by the appropriate authorities.

#### **Interest Subsidy:**

- I. The application for interest subsidy shall be made online within one year from the date of first disbursement of loan or from the date of commencement of commercial production or issuance of the concerned GR, whichever is later.
- II. The interest subsidy will be eligible on amount of loan actually disbursed against the sanctioned term loan for eligible fixed capital investment only.
- III. The entity shall opt for date of eligibility of interest subsidy either from date of first disbursement of loan or from the date of commencement of commercial production/ rendering of services.
- IV. The entity may apply for interest subsidy after obtaining provisional or final eligibility certificate, as the case may be.
- V. Late submission of application after prescribed time attracts deduction of delayed period from overall eligibility period as defined. In any case application has to be made within the operative period of the scheme.
- VI. Enterprise will not be eligible for interest subsidy for any loans disbursed after one year from the commencement of commercial production/ rendering of services.
- VII. Any default in payment of interest and installments by any Enterprise will result into withholding of subsidy for such period. Also, no penal interest is incentivized.
- VIII. An existing enterprise which installs new solar power system or any renewal power system anywhere in Gujarat for captive consumption in the premises will be eligible for interest subsidy in accordance with the location of the manufacturing enterprise.

#### **EPF reimbursement:**

- I. The reimbursement shall be done on a quarterly basis based on payment receipts submitted by the employer.
- II. New employee means such employees who did not have a Universal Account Number (UAN) prior to joining the eligible unit and joins the eligible unit during the operative period of the scheme.

#### **Guidelines towards Document submission along with application:**

1. Enterprise shall have to submit the application to the concerned authority through online portal (<https://ifp.gujarat.gov.in/DIGIGOV/>) for registration within one year from the date of first disbursement of term loan or one year from the date of commencement of commercial production or one year from the date of issuance of concerned GR, whichever is later. In any case, the application has to be made before the last of the operative period of the scheme.

Following documents are required to be submitted:

- a. Document of registration of the industrial undertaking, as applicable under law and the Udyam registration/ Industrial Entrepreneur Memorandum as may have been prescribed.
- b. Documents relating to legal possession of the Land/ building with valid non agriculture permission for industrial use, and registered purchase/ lease/ rent agreement. If the plot is in GIDC estate, a copy of the possession letter should be attached.
- c. Consent to establish from GPCB, if applicable.
- d. Detailed project report.
- e. Term loan sanction letter from financial institutions, as may be applicable.

2. Enterprise shall have to furnish information regarding production, sales, turnover and employment etc. annually to concerned authorities before end of September each year.
3. Enterprise shall have to observe pollution control measures as prescribed by GPCB.
4. If applicable, enterprise shall obtain shops and establishment registration.

**Important Conditions:**

- i. The enterprise that avails any incentives under the schemes shall not avail any other benefits from any other scheme of state government or any state govt department for the same GFCI unless specifically specified. Such enterprises, may avail benefits under any other Central govt. scheme, however the total benefits should not exceed the total investments made in any circumstances.
- ii. Enterprise shall have to employ at least 85% of the total number of people employed with it who are domiciled in Gujarat. Further, persons in managerial and supervisory capacities should be at least 60% from Gujarat domicile.
- iii. Any investment towards modernization, renovation, rehabilitation, or rationalization is not eligible for incentive under any of the schemes.
- iv. Multiple projects for the same product within same premises shall be treated as a single project.
- v. In case of breach of any one or more conditions of the scheme, the incentives disbursed shall be recovered as arrear of land revenue along with 18% interest. In such condition, the incentives not disbursed shall be liable to be forfeited.
- vi. Service enterprises shall continue to render services for the entire period of incentives. Failing to do will result in recovery of the incentives disbursed as arrear of land revenue along with 18% interest.
- vii. From fourth year onwards from the date of eligible investment period, the manufacturing enterprise shall achieve at least 50% capacity utilization. In case of shorter capacity utilization from fourth year, the incentive will be curtailed for each such year in the same proportion as reduction in capacity utilization than 50%.
- viii. All the enterprise that are availing benefits under the schemes shall be required to remain in production continuously till the expiry of the incentive period. However, if the production gets disrupted beyond the control of the enterprise, then the sanctioning authority may condone such disruption after due verification and satisfaction.

- ix. All the units, whether new or expansion or diversification should have separately identifiable fixed capital investment. However, the enterprise will not be eligible, if the utilities of an existing project, such as for water, electricity, steam gas, pollution control facilities are used.
- x. If the enterprise is located in more than one taluka, then the taluka in which, the enterprise has largest land area occupied should be considered for applicable benefits.
- xi. The eligible enterprise should obtain a separate GST registration for manufacturing of eligible products, if it carries out other trading activities or engaged in any service activity. The trading activities are not incentivized, hence no SGST reimbursement out of trading activities is eligible.
- xii. If the enterprise has multiple manufacturing units or carries out trading or service activities as well, then it shall maintain separate books of accounts for the eligible industrial unit and get the same certified from the Chartered Accountant.
- xiii. The scheme has provisions for reimbursement of Net SGST component of output GST liability, hence if it is found that the eligible enterprise has shown its inter state sales as intra state sales through any intermediary or network entity controlled by it in order to get higher incentives, then its eligibility certificate may be cancelled with effect from the date of such contravention and all the incentives disbursed so far shall be liable to be recovered from them along with 18% p.a. interest.
- xiv. Each time, while submitting claim for GST reimbursement in the prescribed format duly certified by a Chartered Accountant, a declaration is required to be submitted stating that no inter state sales have been shown as intra state sales through intermediaries controlled by it.

### **Potential Challenges and Risks to the Amanibhar Gujarat Policy Initiative:**

These policies offer a golden chance to Industries to set up their projects in a cost-effective manner and generate hefty cash flows for them in a short span of time. However, for implementation, they face various challenges as well, which are documented below:

- i. The policies require Industries to employ at least 85% Gujarat domiciled people, which may pose a major challenge in procuring the right talent for the particular roles in the organization.
- ii. The major chunk of reimbursement is in the form of **State GST refund**, which signifies that the industries need to sell their products locally only to achieve higher reimbursement of SGST. This poses a challenge for Industries who are looking for nationwide opportunities in sales and those who are looking to set up Export houses based out of the state.
- iii. The unit has to operate at minimum 50% capacity level from fourth year onwards, this may be a challenge for those units who take longer time to gain market share locally.
- iv. If entity is engaged in multiple business activities (including trading), it needs to maintain separate books, which may become a challenge and may add to the compliance costs.
- v. The definition of MSME as per policy document and FAQs require the investment in Plant and Machinery to be calculated on the PAN India investment, this poses a big hindrance to those units which are set up in other states but want to expand to Gujarat state, but may not get the status of MSME due to their investments in other states.
- vi. Incentives for expansion may also face challenges as they require minimum 50% installed capacity expansion for eligibility.

When deciding on the investment decision, the Investors need to look into these important aspects as well, which may affect the investment decision and quantum of subsidies in the long run.

### **Authorities for Registration and Sanctioning & Disbursement of Incentives under the Schemes:**

<b>Type of Unit</b>	<b>Registration</b>	<b>Sanctioning and Disbursement</b>
Micro Unit (capital investment subsidy)	MSME Commissioner	General Manager District Industrial Centre (DIC)
Micro, Small & Medium Unit	MSME Commissioner	General Manager DIC & MSME Commissioner in various combinations for different schemes
Large Unit- upto ₹ 500 Crore	Industries Commissioner	Committee consisting of 7 Members, being chaired by Industries Commissioner
Large Unit- ₹ 500 Crore - ₹ 1000 Crore	Industries Commissioner	Committee consisting of 7 Members, being chaired by ACS/PS Industries and Mines Deptt.
Large Unit- Above ₹ 1000 Crore	ACS/PS Industries and Mines Deptt.	Committee consisting of 7 Members, being chaired by ACS/PS Industries and Mines Deptt.
Mega Unit	Committee consisting of 8 Members being Chaired by Chief Secretary	Committee consisting of 11 Members being Chaired by Hon'ble Chief Minister

Under special circumstances, in the event of need, as may arise in a particular case or cases, or for certain categories like relocation of projects in the state from other countries regarded as priority, the Chief Minister's cabinet committee for Industrial promotion and Monitoring may sanction customized package or make suitable changes in the terms and conditions of the incentives and/or may sanction additional incentives than that provided under the schemes.

### **List of Eligible Service Activities;**

<b>Transport and Logistic Services, Logistic facilities such as container freight station operators/ Warehouse/ Cold storage etc.</b>	<b>Technical Testing and analysis servicing</b>
Startups and Incubation Centre	Material testing centre
Hallmark Certification Centres	Packaging services
Maintenance and Repair of Machineries and Equipment	Industrial reuse/ Disposal services
Repair of Computers/ Communication and Electronic Equipment/ Household Goods	Maintenance and Repair of Utility projects
Apparel/ Cutting and stitching Job work (other than retail tailoring)	Printing, Scanning, Digitization and Lamination

<b>Transport and Logistic Services, Logistic facilities such as container freight station operators/ Warehouse/ Cold storage etc.</b>	<b>Technical Testing and analysis servicing</b>
Weigh Bridges	Color Labs
Steam and Air conditioning supply	Web Hosting services
Environment services, Waste collection, treatment and disposal activities	Electrical plumbing and other installation activities
Audio visual Services, Motion pictures, Video and Television production, Sound recording and Music publishing activities	Activities of Internet access by the operator of wireless/ Satellite infrastructure
Specialize design activities- Fashion design related to Textile, Apparel, Jewellery, Furniture, Fashion goods, Graphic design etc.	Maintenance and repair of Motor Vehicles
Financial Services	Health services
Any other services as may be added by state level empowered committee	Construction related Engineering services

#### **Thurst Sector Industries;**

<b>Sr. No.</b>	<b>Sector</b>	<b>Sub Sector</b>
1	Green Energy Eco System	Green Hydrogen/ Green Ammonia
		Electrolyser
		Renewal Energy Equipment
		Battery Storage
		Fuel Cells
2	Mobility	Aviation related Manufacturing
		Electric Vehicles
		Auto or Auto components
		Space related Manufacturing
3	Capital Equipment	Electrical equipment or Machinery
		Industrial equipment or Machinery
		Telecom Related equipment or Machinery
4	Metals and Minerals	Metals
		Minerals Processing
		Ceramics
5	Textile and Apparels	Textile
		Technical Textile
		Apparel and Garments
6	Sustainability	Municipal Solid/ Liquid waste recycling equipment Mfg
7	Agro Processing	Agro and Food Processing
8	Gems and Jewellery	Gems and Jewellery including Lab grown Diamonds
9	Healthcare	Pharmaceuticals and/ or API
		Medical Devices

# Frequently Asked Questions

**Q1. If an existing enterprise decides to carry out expansion/ diversification at some other premises, other than the existing premises, will that be considered an expansion?**

A1. Any expansion at any other location will be considered a new project only. However, the overall investment in plant and machinery will be considered for units' category viz MSME or otherwise.

**Q2. If an entity having investments in any other state in plant and machinery of ₹ 40 Crores decides to invest ₹ 11 Crores in Gujarat, will that be considered under the category of MSME?**

A2. For the purposes of the schemes, investments PAN India is considered for deciding the eligibility under MSME, hence the unit will not qualify as MSME for the purposes of the scheme.

**Q3. Whether Gross Investment or WDV is considered for determining the status of MSME?**

A3. Gross investment is considered.

**Q4. Whether an MSME Entity in service sector is eligible for capital subsidy upto ₹ 35 Lakh?**

A4. No, Micro entities only in manufacturing set up are eligible for capital subsidy.

**Q5. Whether any entity in Service sector is also eligible for incentives for expansion?**

A5. No, entities in service sector are not eligible for incentives for expansion.

**Q6. Whether any entity in Service sector will lose its eligibility of incentives, if it is exempted from being registered under the GST laws?**

A6. No, a service sector entity which is exempted from registration under the GST laws can still be eligible for incentives.

**Q7. If the unit opts for date of commencement of commercial production as eligibility date for interest subsidy, whether it will be eligible to claim interest subsidy for interest paid from the disbursal date till commencement of commercial production?**

A7. No, such interest can not be claimed as incentive.

**Q8. If the loans are taken from multiple banks or a consortium of banks, then whether project appraisal report is to be obtained from each bank?**

A8. In case of loans from multiple banks, any one bank can give an appraisal report for the entire project.

**Q9. Whether a Rent agreement/ Lease agreement needs to be registered one?**

A9. A notarized Rent agreement/ Lease agreement can work.

**Q10. If an entity which is presently carrying on any trading activity can apply for incentives in respect of any manufacturing activities, that it intends to start? Will that be considered as expansion or new project?**

A11. Yes, such entity can apply for incentives for any manufacturing activities as a new unit. However, incentives will not be given for any trading activities.

**Q12. What happens, if a unit by women or a differently abled person is sold to another person?**

A12. In such case, the benefits will be curtailed to normal benefits from the prospective date. Also, no upgradation of incentive rates is allowed, if a normal unit is sold to women or differently abled person.

**Q13. Whether all eligible investments are to be considered with applicable tax or without tax?**

A13. All components of eligible FCI shall be considered at final Invoice value of the component including all taxes.

**Q14. What happens, if any amount is withheld as performance guarantee and not paid within the eligible investment period.**

A14. Such amount paid subsequent to the eligible investment period to the extent of 10% of contract value shall also be considered as eligible investment.

## References

### Notifications:

- i) Govt. of Gujarat, Industries and Mines Department- GR no. MIS-102022-1271(1) -I dated 05/10/2022.
- ii) Govt. of Gujarat, Industries and Mines Department- GR no. MIS-102022-1271(2) -I dated 05/10/2022.
- iii) Govt. of Gujarat, Industries and Mines Department- GR no. MIS-102022-1271(3) -I dated 05/10/2022.
- iv) Govt. of Gujarat, Industries and Mines Department- GR no. MIS-102020- 347955 -I dated 02/11/2020
- v) Guidelines for Atmanirbhar Gujarat Scheme of MSMEs.

### Source:

*Economic Survey, 2025*

*Annual Survey of Industries (ASI) Results for 2023-24*

*By CA Vivekanand Khandelwal*

# The Changing Landscape of India's Healthcare Industry: Opportunities and Challenges for MSMEs

## 1. Introduction: India's Healthcare at a Turning Point

Healthcare in India has always occupied a unique space. It is not just another service sector. It is deeply personal, socially critical, and economically significant at the same time. Over the years, what was once seen largely as a public welfare responsibility has steadily evolved into one of the country's fastest-growing industries, influencing employment, investment, and long-term productivity.

The scale of the Indian healthcare industry reflects this shift. Healthcare contributes close to 4 percent of India's GDP and employs several million people directly and indirectly across hospitals, diagnostics, pharmaceuticals, medical devices, and allied services. The ecosystem is vast, ranging from large multi-specialty hospital chains in metropolitan cities to small clinics, nursing homes, diagnostic laboratories, device manufacturers, and service providers operating in semi-urban and rural regions.

Yet, the industry continues to be shaped by sharp contrasts. India is globally recognised for delivering high-quality medical care at a fraction of international costs, attracting patients from across the world. At the same time, domestic access remains uneven. A significant proportion of advanced healthcare infrastructure is concentrated in urban centres, while much of the population depends on modest facilities with limited resources. This imbalance places continuous pressure on smaller providers who form the first point of contact for healthcare in many parts of the country.

Cost remains a persistent concern. Despite relatively low treatment costs in global terms, India continues to record high out-of-pocket healthcare expenditure. Medical expenses remain one of the leading causes of household financial distress, particularly for middle- and lower-income families. On the provider side, rising costs of equipment, compliance requirements, skilled manpower, and technology adoption have made healthcare operations increasingly capital-intensive and complex.

Over the past decade, the industry has entered a phase of structural change. An ageing population, a growing burden of non-communicable diseases, and rising health awareness have shifted demand toward diagnostics, preventive care, and long-term disease management. At the same time, digital health platforms, telemedicine, home healthcare, and decentralised diagnostic models have begun to alter traditional delivery systems. The COVID-19 pandemic acted as a defining moment, exposing systemic gaps but also accelerating adoption of technology, formalisation, and policy attention toward healthcare infrastructure.

Within this evolving landscape, Micro, Small, and Medium Enterprises play a central yet understated role. MSMEs account for a significant share of healthcare delivery and support services. They manufacture medical consumables, operate diagnostic centres, supply devices and equipment, run clinics and nursing homes, and provide last-mile healthcare solutions in underserved regions. While large hospital chains often dominate visibility, the day-to-day functioning of India's healthcare system depends heavily on these smaller enterprises.

Understanding India's healthcare industry at this point requires moving beyond a hospital-centric view. It calls for an ecosystem-level perspective that recognises the operational realities, constraints, and contributions of MSMEs. As the industry stands at a turning point,

its ability to deliver accessible, affordable, and reliable healthcare at scale will depend not only on technology and investment, but also on the strength and resilience of this underlying ecosystem.

## 2. The Traditional Healthcare Ecosystem and Its Limitations

For a long time, India's healthcare system grew in a largely unplanned and uneven manner. The structure that emerged was heavily hospital-centric, urban-focused, and reactive in nature. Treatment took priority over prevention, and infrastructure expanded where demand was visible and paying capacity existed. This approach helped build pockets of excellence, but it also left significant gaps across the broader ecosystem.

One of the most visible limitations has been the urban concentration of healthcare infrastructure. A disproportionate share of hospital beds, specialist doctors, and advanced diagnostic facilities are located in major cities. Estimates suggest that while nearly two-thirds of India's population lives outside urban centres, a majority of secondary and tertiary healthcare capacity remains clustered in metropolitan and Tier 1 locations. As a result, patients from smaller towns and rural areas often travel long distances for specialised care, increasing both financial and emotional burden.

The delivery model has also been fragmented. Healthcare services traditionally evolved in silos. Hospitals focused on treatment episodes, diagnostics operated independently, pharmacies functioned as standalone retail points, and preventive care received limited attention. Continuity of care was weak. Medical records were scattered, follow-ups inconsistent, and patient outcomes often depended on individual initiative rather than system design.

Another structural issue has been the high dependence on out-of-pocket spending. Historically, health insurance penetration remained low, and public healthcare expenditure as a share of GDP lagged behind global averages. This meant that households bore a large share of healthcare costs directly. Even today, medical expenses account for a significant proportion of household savings erosion, particularly during hospitalisation or chronic illness. This financial reality has shaped patient behaviour, often delaying treatment until conditions worsen.

From the provider's perspective, traditional healthcare operations were marked by cost and scale challenges. Smaller hospitals, clinics, and diagnostic centres operated with thin margins. Investment in modern equipment, quality systems, and skilled manpower required capital that was not always accessible. Many providers relied on informal financing, delayed upgrades, or manual processes to stay afloat. This limited their ability to scale or standardise services.

The industry has also faced a persistent imbalance in human resources. While India produces a large number of medical graduates each year, shortages remain acute in nursing staff, paramedical professionals, and trained technicians. Rural and semi-urban areas, in particular, struggle to attract and retain qualified personnel. This has led to uneven quality of care and overburdened facilities in high-demand regions.

Dependence on imports has been another long-standing constraint. For years, a significant share of medical devices, diagnostic equipment, and critical components were sourced from overseas. This exposed the healthcare system to supply chain risks, foreign exchange volatility, and higher procurement costs. Smaller providers were especially vulnerable, as they lacked bargaining power and inventory buffers.

Regulation, though essential in healthcare, added another layer of complexity. Licensing, quality standards, reporting requirements, and compliance obligations increased steadily over time. While these measures aimed to improve patient safety and accountability, smaller healthcare enterprises often found it difficult to navigate evolving regulations without dedicated administrative support. Compliance costs, both financial and managerial, became a growing concern.

Taken together, these limitations shaped a healthcare ecosystem that delivered impressive outcomes in select segments but struggled with access, affordability, and consistency at scale. The traditional model was effective in treating illness once it reached the hospital door, but less effective in managing health across populations and geographies.

These structural gaps created the conditions for change. They opened space for new delivery models, technology adoption, decentralised care, and a larger role for MSMEs in bridging access and efficiency gaps. Understanding these inherited limitations is essential to appreciating why India's healthcare industry is now undergoing a deeper transformation.

### **3. Role of Technology in Shaping India's Healthcare Industry**

Technology has quietly become one of the most important forces influencing India's healthcare industry. This change did not happen overnight, nor was it driven only by large hospitals or national platforms. Instead, it has grown steadily as healthcare providers across sizes began responding to everyday constraints related to access, time, cost, and capacity.

In many parts of the country, technology first entered healthcare as a practical solution rather than a strategic choice. Teleconsultations reduced the need for patients to travel long distances for routine follow-ups. Digital appointment systems helped small clinics manage patient flow better. E-pharmacies and digital ordering improved medicine availability in areas where physical supply chains were weak. Over time, these tools began to reshape expectations on both sides. Patients started valuing convenience and continuity, while providers found ways to serve more people without proportionately increasing infrastructure.

Diagnostics has seen a particularly visible shift. Affordable machines, portable testing devices, and faster reporting systems have allowed smaller laboratories and diagnostic centres to expand services closer to where patients live. Preventive tests and routine screenings, once limited to urban hospitals, are now offered by MSME-run facilities in smaller towns. This has strengthened early detection and reduced dependence on overcrowded tertiary centres.

Technology has also changed how healthcare operations are managed. Even basic digitisation, such as billing software or simple record systems, has improved visibility for smaller providers. Inventory tracking, payment reconciliation, and documentation have become easier to manage. While full integration across systems remains limited, many MSMEs have experienced clear operational benefits from partial adoption alone.

Home healthcare and remote monitoring are another area where technology has begun to change delivery models. Demand for home-based care has increased due to ageing populations, chronic illnesses, and cost considerations. Small service providers now use simple digital tools to coordinate visits, track patient information, and monitor recovery. In some cases, remote monitoring has helped reduce unnecessary hospital admissions and follow-up visits.

That said, technology adoption across the healthcare industry remains uneven. Cost of implementation, training requirements, and concerns around data handling continue to slow

adoption for many smaller enterprises. The gap between early adopters and others is still visible. Yet, the direction of change is clear. Technology is no longer seen as an add-on or an experiment. It has become part of how healthcare is delivered, managed, and scaled.

As India's healthcare industry continues to evolve, technology will play an increasingly practical role rather than a disruptive one. Its real value lies not in replacing care, but in supporting providers, extending reach, and making healthcare systems more reliable and responsive. For MSMEs in particular, thoughtful and appropriate use of technology will shape their ability to serve communities and remain viable in the long run.

#### **4. The Backbone of the Industry: Role of MSMEs in Healthcare**

While large hospitals and national healthcare brands often define the public image of the sector, the everyday functioning of India's healthcare system rests largely on Micro, Small, and Medium Enterprises. Across the country, MSMEs form the operational backbone that keeps healthcare accessible, responsive, and locally relevant, especially beyond metropolitan centres.

MSMEs are present across almost every layer of the healthcare value chain. They operate diagnostic laboratories, pathology centres, and imaging facilities. They manufacture and supply medical consumables such as syringes, gloves, dressings, catheters, and personal protective equipment. They run single-specialty clinics, nursing homes, and day-care centres. Many are involved in medical device assembly, equipment servicing, home healthcare, ambulance services, and health logistics. In pharmaceuticals, a large share of formulations and contract manufacturing is handled by small and mid-sized units.

In numerical terms, the dominance of smaller enterprises is clear. A substantial majority of healthcare establishments in India fall within the MSME category. Single-doctor clinics, small hospitals with fewer than 50 beds, independent diagnostic labs, and regional device manufacturers far outnumber large corporate players. In Tier 2 and Tier 3 cities, as well as in rural areas, MSMEs are often the first and only point of contact for healthcare services.

Their importance becomes even more evident when viewed through the lens of access. Smaller healthcare providers are geographically closer to patients, operate with lower overheads, and are more attuned to local demand and affordability constraints. This proximity allows them to offer services at price points that are viable for local populations, something large hospital chains often struggle to do outside urban clusters. In many districts, healthcare delivery would simply not function without these smaller units.

MSMEs also play a critical role in employment generation within the healthcare industry. They absorb a large share of nurses, technicians, paramedical staff, pharmacists, and support workers. For many healthcare professionals, especially in non-metropolitan regions, MSMEs serve as entry points into the industry. They provide training, hands-on exposure, and employment opportunities that larger institutions may not reach at scale.

The pandemic period further highlighted the sector's dependence on MSMEs. During supply disruptions, small manufacturers rapidly scaled production of essential consumables. Local diagnostic labs expanded testing capacity. Small hospitals and clinics absorbed patient load when larger facilities were stretched. This responsiveness underscored the resilience and adaptability of smaller enterprises in times of crisis.

However, this central role often exists without proportional visibility or institutional support. MSMEs in healthcare typically operate under tight financial constraints. Working capital

cycles are long, reimbursement delays are common, and access to formal credit remains uneven. Investments in technology, quality systems, and skilled manpower require capital and planning that many smaller players find difficult to sustain consistently.

There is also a wide diversity within the MSME segment itself. Some enterprises are highly professionalised, technology-enabled, and compliant with evolving standards. Others remain informal, family-run, and dependent on manual processes. This unevenness affects standardisation of care, data availability, and integration across the healthcare ecosystem.

Despite these challenges, MSMEs continue to anchor healthcare delivery across India. Their scale, reach, and adaptability make them indispensable to the industry's functioning. Any effort to strengthen India's healthcare system, improve access, or build resilience must therefore recognise MSMEs not as peripheral participants, but as core industry stakeholders.

As the healthcare sector evolves, the question is no longer whether MSMEs matter. It is how the industry, policymakers, financiers, and professionals can better support their transition from survival-driven operations to stable, system-oriented healthcare enterprises.

## 5. Technology-Led Transformation of the Healthcare Industry

Technology has emerged as one of the most significant forces reshaping India's healthcare industry. Unlike earlier phases where innovation was largely confined to large hospitals and urban centres, recent technological shifts have begun influencing healthcare delivery across geographies and enterprise sizes. For many providers, especially MSMEs, technology is no longer optional. It has become central to efficiency, reach, and sustainability.

### 5.1 Diagnostics and the Rise of Preventive Care

Diagnostics has been one of the fastest-growing segments within healthcare. Increased health awareness, early screening programs, and the growing prevalence of lifestyle-related diseases have shifted focus toward timely testing and preventive care. This demand has fuelled the expansion of pathology labs, imaging centres, and point-of-care testing facilities, many of which are operated by MSMEs.

Smaller diagnostic centres have benefited from lower equipment costs, standardised testing protocols, and improved logistics. Portable diagnostic devices and compact imaging equipment have enabled testing closer to patients, reducing dependence on large central laboratories. Preventive health packages and routine screenings are increasingly being offered outside hospital settings, making diagnostics a critical entry point into the healthcare system.

### 5.2 Digital Health and Telemedicine

The adoption of digital health solutions has accelerated sharply over the past few years. Telemedicine, once considered supplementary, has now become a mainstream mode of consultation in many parts of the country. Regulatory clarity, improved internet connectivity, and widespread smartphone usage have expanded its reach beyond urban populations.

Teleconsultation platforms allow patients to access doctors without travel, while enabling clinics and practitioners to optimise time and capacity. For MSMEs, digital platforms reduce physical infrastructure costs and expand catchment areas. E-pharmacies and digital appointment systems have further streamlined patient journeys, improving adherence and follow-up.

### 5.3 Medical Devices and Indigenous Manufacturing

Medical devices and equipment represent another area of transformation. Historically, India relied heavily on imports for diagnostic machines, implants, and specialised equipment. Over time, policy focus on domestic manufacturing and supply chain resilience has encouraged local production.

MSMEs have played an important role in this shift. Many small and mid-sized manufacturers now produce consumables, basic diagnostic devices, monitoring equipment, and components for larger systems. Local manufacturing has helped reduce costs, shorten supply chains, and improve availability, particularly for smaller hospitals and clinics that operate under tight budgets.

### 5.4 Health Information Systems and Data Use

Healthcare delivery has traditionally suffered from poor data integration. Paper-based records, fragmented reporting, and limited interoperability made continuity of care difficult. Technology has begun addressing these gaps through hospital management systems, laboratory information systems, and digital health records.

For providers, even basic digitisation has improved billing accuracy, inventory control, and operational oversight. For patients, digital records have improved transparency and follow-up. While full-scale data integration remains uneven, especially among smaller providers, the direction of change is clear. Data is becoming a core operational asset rather than an administrative burden.

### 5.5 Home Healthcare and Remote Monitoring

Another notable shift has been the growth of home healthcare and remote monitoring services. Ageing populations, chronic disease management, and cost considerations have driven demand for care outside hospital settings. Home nursing, physiotherapy, diagnostics, and monitoring services are increasingly delivered by small enterprises using technology-enabled coordination and tracking tools.

Remote monitoring devices allow healthcare providers to track patient vitals and intervene early when needed. This model reduces hospital stays, lowers costs, and improves patient comfort. For MSMEs, it opens new service lines without requiring heavy investment in physical infrastructure.

## 6. Access, Affordability, and the Last-Mile Challenge

Access and affordability remain the defining challenges of India's healthcare industry. Despite visible expansion in infrastructure and services, a large part of the population continues to face barriers that are not medical in nature, but structural. Distance, cost, and availability often determine healthcare outcomes as much as clinical quality.

Geography plays a major role. A significant share of India's population lives in rural areas and smaller towns, yet healthcare infrastructure remains unevenly distributed. Many districts still lack adequate secondary and tertiary care facilities. Specialist services, advanced diagnostics, and emergency care are often concentrated in urban centres, forcing patients to travel long distances. This not only delays treatment but also increases indirect costs such as travel, accommodation, and loss of income.

Affordability compounds the problem. Although India's healthcare costs are lower than those in many developed economies, they remain high relative to average household incomes. Out-

of-pocket expenditure continues to account for a substantial portion of healthcare spending. For families without comprehensive insurance coverage, even routine hospitalisation can lead to financial strain. This reality often results in delayed care, incomplete treatment, or reliance on informal providers.

MSMEs play a critical role in addressing these last-mile gaps. Small clinics, nursing homes, diagnostic centres, and pharmacies form the first layer of healthcare access in most non-metro regions. Their lower operating costs allow them to offer services at price points that are more aligned with local affordability. In many areas, these enterprises function as the only consistent source of medical care.

Frugal innovation has emerged as a key enabler in this context. MSME-led healthcare models often focus on doing more with limited resources. Compact diagnostic setups, shared infrastructure, mobile health units, and simplified treatment protocols have helped extend services to underserved populations. Technology has further supported this shift by reducing dependence on large physical facilities and enabling remote consultations, digital reporting, and home-based care.

Government schemes and public-private initiatives have also influenced access. Programs aimed at expanding insurance coverage, strengthening primary healthcare, and improving district-level infrastructure have created demand for local service providers. MSMEs frequently act as implementation partners, delivering services on the ground where large institutions may not have operational reach.

However, last-mile delivery is not without challenges. Smaller providers often operate with limited capital buffers. Cash flow constraints, delayed reimbursements, and rising compliance costs affect their ability to sustain affordable pricing. Workforce availability is another constraint. Recruiting and retaining trained staff in smaller towns remains difficult, affecting service continuity and quality.

There is also the issue of uneven quality. While many MSMEs deliver reliable and ethical care, others struggle with standardisation, documentation, and integration into broader healthcare networks. Patients may receive affordable care, but without consistent follow-up or referral pathways, long-term outcomes can suffer.

Despite these limitations, MSMEs remain central to improving access and affordability in India's healthcare industry. Their proximity to communities, operational flexibility, and ability to adapt to local needs make them indispensable to last-mile delivery. Strengthening this segment through better financing, capacity building, and system integration is essential if healthcare access is to improve meaningfully across regions.

As healthcare demand continues to grow, the success of India's healthcare industry will depend not only on world-class hospitals and advanced technology, but on how effectively the last mile is served. In this effort, MSMEs will continue to play a defining role.

## **7. Regulatory Environment and Compliance Realities in Healthcare**

Healthcare is one of the most regulated industries in India, and for good reason. Patient safety, quality of care, ethical conduct, and public trust leave little room for error. Over the years, regulatory oversight has expanded steadily, covering clinical standards, licensing, pricing, waste management, data handling, and workforce qualifications. While these measures aim to improve outcomes, they also shape the operational realities of healthcare providers, particularly MSMEs.

Healthcare enterprises are required to comply with multiple layers of regulation. Hospitals and clinics must obtain registrations under clinical establishment laws, adhere to biomedical waste management rules, maintain fire and building safety norms, and comply with labour and taxation requirements. Diagnostic laboratories face additional standards related to quality control and accreditation. Medical device manufacturers and suppliers operate under evolving regulatory frameworks governing production, quality, and traceability.

For large healthcare institutions, compliance is often managed through dedicated legal, quality, and administrative teams. MSMEs, however, operate under very different conditions. In many small hospitals, clinics, and diagnostic centres, the same individuals who oversee patient care also manage administration, finance, and compliance. This makes regulatory adherence both time-consuming and complex.

The cost of compliance is another important consideration. Meeting regulatory requirements often involves investments in infrastructure upgrades, documentation systems, audits, certifications, and periodic renewals. For smaller providers operating on thin margins, these costs can feel disproportionate to scale. While compliance improves credibility and patient confidence, the financial and managerial burden can slow expansion or delay technology adoption.

Data suggests that a significant number of small healthcare establishments operate at the edge of formal compliance, not due to intent, but due to capacity constraints. Gaps often appear in record-keeping, documentation consistency, waste segregation practices, and periodic reporting. These gaps expose providers to regulatory risk, penalties, or operational disruptions, particularly during inspections or audits.

Regulatory changes in recent years have further increased complexity. The introduction of digital reporting systems, stricter waste management norms, evolving pricing regulations, and greater scrutiny of quality standards have raised the bar for all healthcare providers. While these changes are directionally positive, adaptation has been uneven across the industry.

At the same time, regulation has also acted as a catalyst for professionalisation. MSMEs that invest early in systems, documentation, and standard operating procedures often find it easier to scale, partner with insurers, attract institutional finance, and build patient trust. Compliance, when approached systematically, shifts from being a reactive obligation to an operational discipline.

Another emerging area of regulatory focus is data. As healthcare becomes more digital, patient data protection, accuracy, and accountability are gaining importance. Smaller providers adopting digital systems must now balance efficiency gains with data security and privacy responsibilities, adding another layer to compliance management.

Overall, regulation in healthcare is unlikely to become simpler. As the industry grows and expectations around quality and transparency rise, regulatory oversight will continue to deepen. For MSMEs, the challenge lies in navigating this environment without losing operational flexibility or affordability.

The future resilience of healthcare MSMEs will depend on their ability to integrate compliance into daily operations rather than treating it as an external burden. Support from professionals, clearer guidance, and simplified processes can play a crucial role in helping smaller enterprises meet regulatory expectations while continuing to serve communities effectively.

## 8. Workforce, Ethics, and Trust in Healthcare Delivery

At its core, healthcare is a people-driven industry. Infrastructure, technology, and regulation matter, but outcomes ultimately depend on the individuals who deliver care. Doctors, nurses, technicians, paramedical staff, and frontline workers form the human foundation of the healthcare system. In India, managing this workforce effectively remains one of the sector's most persistent challenges.

India produces a large number of medical graduates each year, yet workforce shortages continue across critical roles. The gap is particularly visible in nursing, allied health professionals, and trained technicians. Estimates consistently show that the availability of healthcare workers is uneven across regions, with urban centres attracting a disproportionate share of skilled professionals. Rural and semi-urban facilities often operate with limited staff, leading to higher workloads, burnout, and compromised continuity of care.

MSMEs are especially affected by these constraints. Small hospitals, clinics, and diagnostic centres rely heavily on nurses, technicians, and support staff to function smoothly. Recruiting qualified personnel is only part of the challenge. Retention is equally difficult. Smaller enterprises often struggle to match the salaries, career progression, and brand recognition offered by large hospital chains. As a result, attrition rates in certain healthcare roles remain high, increasing training costs and operational instability.

Beyond availability, skill alignment is another concern. Rapid changes in medical protocols, diagnostic equipment, and digital systems require continuous upskilling. Many MSMEs lack structured training programs, relying instead on on-the-job learning. While this approach allows flexibility, it can also lead to inconsistencies in service quality and patient experience.

Ethics and trust are closely intertwined with workforce realities. Healthcare decisions often involve high stakes, emotional stress, and information asymmetry between providers and patients. Trust is built not only through clinical outcomes, but through transparent communication, ethical pricing, and respectful treatment. For smaller providers, reputation travels quickly within communities. A single negative experience can affect years of goodwill.

Pricing practices are a sensitive aspect of trust. While most MSMEs operate within tight margins, patients may perceive cost variations or additional charges as opaque or arbitrary. Clear communication, itemised billing, and consistent practices play a crucial role in maintaining confidence. Where systems are weak, misunderstandings can erode trust even in well-intentioned establishments.

Ethical conduct also extends to record-keeping, referrals, diagnostics, and partnerships with suppliers. As healthcare becomes more commercialised, smaller providers face pressure to balance viability with professional integrity. Those that institutionalise ethical norms and basic governance practices tend to build more sustainable relationships with patients, insurers, and regulators.

Trust has broader implications for the healthcare industry as a whole. High-trust environments encourage early care-seeking behaviour, better treatment adherence, and stronger community engagement. Conversely, erosion of trust leads to delayed treatment, avoidance of formal healthcare, and increased reliance on informal or unqualified providers.

For MSMEs, investing in people and ethical practices is not merely a moral consideration. It is a strategic necessity. Enterprises that focus on staff stability, basic training, transparent communication, and patient-centric processes often achieve better operational outcomes

despite resource constraints.

As India's healthcare industry continues to expand, workforce development and ethical delivery will remain central to its credibility. Strengthening this human foundation is essential for ensuring that growth translates into better health outcomes rather than just larger balance sheets.

## 9. Financing, Credit, and Growth Constraints for Healthcare MSMEs

Financing remains one of the most critical constraints shaping the growth of healthcare MSMEs in India. Unlike many service sectors, healthcare is inherently capital-intensive. Even small clinics and diagnostic centres require significant upfront investment in equipment, infrastructure, compliance, and skilled manpower. Yet, access to timely and affordable finance continues to be uneven for much of the sector.

Healthcare MSMEs typically face high initial capital requirements. Medical equipment, diagnostic machines, facility upgrades, and regulatory compliance costs demand substantial investment before revenue stabilises. At the same time, operating expenses such as salaries, consumables, maintenance, and utilities create steady cash outflows. For many smaller providers, breakeven periods are long, especially in the early years.

Working capital management is another persistent challenge. Payment cycles in healthcare are often extended. Insurance reimbursements, government scheme payments, and institutional tie-ups can involve delays of several weeks or months. During this period, providers must continue operations, pay staff, and procure supplies. Smaller enterprises with limited reserves find these delays particularly stressful, increasing dependence on short-term borrowing or informal credit.

From a lender's perspective, healthcare MSMEs are often viewed as moderate- to high-risk borrowers. Revenue streams may appear unpredictable, collateral may be limited, and financial documentation may lack standardisation. As a result, many healthcare MSMEs struggle to secure bank financing on favourable terms. Interest rates, collateral requirements, and documentation expectations can become barriers rather than enablers of growth.

Government-backed credit schemes and priority sector lending have provided some relief, but awareness and access remain uneven. While larger and more formalised healthcare enterprises are better positioned to tap these avenues, smaller clinics and diagnostic centres often lack the advisory support needed to navigate application processes and compliance requirements.

Equity financing and venture capital have grown in healthcare, but primarily in segments such as digital health platforms, diagnostics chains, and technology-enabled service models. Traditional MSMEs, especially those focused on local service delivery, remain largely outside the scope of such funding. For them, growth continues to rely on internal accruals, family capital, or incremental borrowing.

The financing constraint has broader implications for the industry. Limited access to capital slows technology adoption, delays infrastructure upgrades, and restricts geographic expansion. It can also affect service quality if providers postpone investments in training, maintenance, or compliance. In a sector where reliability and trust are essential, underinvestment carries long-term costs.

That said, enterprises that demonstrate disciplined financial management tend to fare better. Clear separation of personal and business finances, accurate record-keeping, timely

filings, and transparent reporting improve credibility with lenders and partners. Even modest improvements in financial systems can significantly enhance access to formal credit.

As India's healthcare industry continues to grow, addressing financing gaps for MSMEs will be essential. Sustainable expansion cannot rely solely on large institutions and well-funded platforms. It requires enabling smaller providers to invest, upgrade, and scale responsibly. Strengthening financial access, advisory support, and institutional confidence in healthcare MSMEs will play a decisive role in shaping the industry's future trajectory.

## 10. Persistent Challenges in the Healthcare Industry

Despite steady growth and visible transformation, several structural challenges continue to constrain the Indian healthcare industry. These issues cut across size, geography, and ownership models, but their impact is most strongly felt by MSMEs that operate with limited buffers and high exposure to operational risk.

One of the most pressing challenges is medical waste management. The volume of biomedical waste generated in India has increased sharply over the years, driven by higher healthcare utilisation, expanded diagnostics, and greater use of disposable medical products. While regulations around waste segregation, storage, and disposal are well defined, implementation on the ground remains uneven. Smaller healthcare facilities often struggle with infrastructure constraints, rising disposal costs, and limited access to authorised waste handlers, particularly outside major cities. Gaps in compliance create both environmental risk and regulatory exposure.

Rising compliance and operating costs form another persistent pressure point. As standards related to quality, safety, and reporting continue to evolve, healthcare providers are required to invest more in systems, documentation, audits, and infrastructure upgrades. For MSMEs, these costs are difficult to spread over large patient volumes. What is manageable for a large hospital chain can become a significant burden for a 20-bed nursing home or an independent diagnostic centre.

Technology adoption, while advancing, remains uneven. Many small providers still operate with partial digitisation or fragmented systems. Integration between clinical records, diagnostics, billing, and inventory is often weak. This limits efficiency gains and affects data-driven decision-making. While technology solutions are increasingly available, the cost of implementation, staff training, and ongoing maintenance continues to be a barrier for smaller enterprises.

Fragmentation across the healthcare ecosystem further compounds these challenges. Providers, diagnostics, pharmacies, insurers, and suppliers often operate in silos, with limited interoperability. Referral pathways are inconsistent, patient data does not flow smoothly, and continuity of care suffers. MSMEs, in particular, find it difficult to integrate into larger networks without standardised systems and formal partnerships.

Workforce constraints continue to weigh heavily on service delivery. Shortages of trained nurses, technicians, and allied health professionals persist, especially in non-urban areas. High attrition rates, limited training capacity, and uneven skill levels affect both quality and consistency of care. Smaller providers often operate with minimal staffing margins, leaving little room for absenteeism or turnover.

Affordability pressures remain unresolved. While healthcare demand is rising, price sensitivity among patients remains high. Providers must balance cost recovery with accessibility. This

is particularly challenging for MSMEs that serve lower- and middle-income populations and operate without the cross-subsidisation advantages of larger institutions.

Finally, there is the issue of resilience. Healthcare enterprises are exposed to shocks ranging from pandemics and supply chain disruptions to regulatory changes and financing constraints. MSMEs, with limited reserves, are especially vulnerable to prolonged disruptions. Building resilience requires planning, systems, and support that many smaller enterprises are only beginning to develop.

These persistent challenges do not negate the progress made by the healthcare industry. Instead, they underline the complexity of the sector and the need for sustained, coordinated efforts. Addressing these issues will require collaboration between providers, policymakers, financiers, professionals, and technology partners.

As the industry looks ahead, acknowledging these constraints honestly is essential. Only then can solutions move beyond short-term fixes toward building a healthcare system that is robust, inclusive, and capable of meeting India's long-term health needs.

## 11. The Road Ahead: Building a Resilient and Inclusive Healthcare Industry

The direction of India's healthcare industry over the coming decade will be shaped less by isolated breakthroughs and more by how well the ecosystem strengthens its foundations. Demand for healthcare is set to rise steadily, driven by population growth, longer life expectancy, and a growing burden of chronic and lifestyle-related diseases. This growth, however, will test the industry's ability to deliver care that is accessible, affordable, and reliable at scale.

One of the most significant shifts underway is the gradual move from episodic treatment toward preventive and continuous care. Early diagnosis, regular monitoring, and long-term disease management are becoming central to healthcare delivery. This transition opens opportunities for decentralised models where diagnostics, follow-ups, and basic interventions happen closer to patients. MSMEs are well positioned to lead this shift due to their local presence and operational flexibility.

Strengthening primary and secondary care will be another critical priority. Evidence consistently shows that robust primary healthcare systems reduce pressure on tertiary hospitals and improve overall outcomes. Clinics, nursing homes, diagnostic centres, and home healthcare providers form the backbone of this layer. Investments in their capacity, quality systems, and integration will determine whether healthcare expansion translates into better population health rather than higher system costs.

Technology will continue to play an enabling role, but its success will depend on adoption depth rather than novelty. Digital records, interoperable systems, remote monitoring, and data-driven decision tools have the potential to improve efficiency and continuity of care. For MSMEs, scalable and affordable technology solutions will be key. The focus will need to shift from standalone tools to integrated systems that support daily operations without adding administrative burden.

Domestic manufacturing and supply chain resilience are also likely to gain importance. Recent disruptions have highlighted the risks of excessive dependence on imports for critical medical supplies and equipment. Expanding indigenous manufacturing, particularly through MSMEs, can improve availability, reduce costs, and create employment. This will require consistent policy support, access to finance, and alignment with quality standards.

Workforce development will remain central to the industry's future. Bridging shortages in nursing, allied health, and technical roles will require targeted training, better working conditions, and clearer career pathways. Smaller healthcare enterprises will need support to invest in skill development and retention, as human capital will increasingly define service quality and patient trust.

Financing mechanisms will also need to evolve. As healthcare demand grows, MSMEs must be able to invest in infrastructure, technology, and compliance without excessive financial strain. Improved access to formal credit, simplified reimbursement processes, and advisory support can help create a more stable growth environment. Financial discipline and transparency at the enterprise level will remain essential enablers.

Ultimately, the future of India's healthcare industry will depend on balance. Balance between growth and affordability. Between regulation and operational flexibility. Between technology and human judgement. Between large institutions and smaller enterprises that serve the last mile.

If these balances are managed well, healthcare can emerge not only as a high-growth industry but as a resilient system that supports economic productivity and social well-being. MSMEs will play a decisive role in this journey, translating policy intent and innovation into care that reaches people where they live and work.

## **12. Conclusion: Healthcare as an Economic and Social Imperative**

India's healthcare industry stands at a critical intersection of growth, responsibility, and reform. Over the years, it has expanded rapidly in scale and scope, yet continues to grapple with deep structural challenges related to access, affordability, workforce capacity, and operational sustainability. The journey ahead will not be defined by isolated investments or policy announcements, but by how effectively the industry strengthens its underlying ecosystem.

A recurring theme across the healthcare landscape is the central role of Micro, Small, and Medium Enterprises. From diagnostics and medical consumables to clinics, nursing homes, and last-mile services, MSMEs sustain the everyday functioning of healthcare delivery across much of the country. Their proximity to communities, ability to adapt to local realities, and operational resilience make them indispensable to any meaningful improvement in healthcare outcomes.

At the same time, MSMEs operate under significant constraints. Financing gaps, workforce shortages, compliance pressures, and uneven technology adoption limit their ability to scale and standardise care. Addressing these challenges requires a coordinated approach. Policy frameworks must recognise the diversity within the healthcare ecosystem. Financial institutions must develop a deeper understanding of healthcare business models. Professionals and advisors must help smaller enterprises build systems, discipline, and long-term resilience.

The future of healthcare in India will increasingly depend on preventive care, decentralised delivery, and continuity rather than episodic treatment alone. Technology, when applied thoughtfully, can support this shift. However, sustainable progress will rely just as much on human capital, ethical practices, and trust-based relationships with patients and communities.

Healthcare is not merely an industry measured by revenue growth or infrastructure expansion. It is a foundational pillar of economic productivity and social stability. As demand rises and expectations evolve, the strength of India's healthcare system will rest on its ability to balance

scale with sensitivity, efficiency with ethics, and innovation with inclusion. In this journey, MSMEs will remain not peripheral participants, but core contributors to building a healthcare system that is accessible, credible, and resilient for the long term.

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*By Paritosh Anand*

# Digital Transformation & Technology Adoption in MSMEs: Pathways, Barriers, and the Next Frontier

## Executive Summary

Micro, Small and Medium Enterprises (MSMEs) and startups constitute the backbone of India's entrepreneurial economy, yet they continue to grapple with structural constraints in access to finance, markets, and operational efficiency. While equity capital often results in ownership dilution and conventional bank lending remains collateral-intensive, enterprises are increasingly seeking growth pathways that preserve control while strengthening financial discipline and scalability. In this evolving context, non-dilutive and quasi-non-dilutive financing models—supported by digital enablement—have emerged as credible and sustainable alternatives.

This article examines the expanding landscape of non-dilutive capital instruments such as revenue-based financing, venture debt, invoice discounting through TReDS, government-backed grants, and emerging models including royalty-based finance, supply-chain financing, and impact-linked funding. Beyond explaining these instruments, the article situates them within the broader framework of digital transformation, compliance automation, and data-driven credit assessment—areas where governance, transparency, and financial integrity are paramount.

A central theme of the discussion is the evolving role of trusted professional advisors, particularly Chartered Accountants, in guiding MSMEs through this transition. By integrating digital systems with statutory compliance, internal controls, and financial reporting, CAs play a critical role in ensuring that technology adoption and alternative financing strengthen enterprise resilience rather than introduce new risks. The article thus positions non-dilutive finance not merely as a funding choice, but as part of a disciplined, digitally enabled growth strategy aligned with long-term value creation for MSMEs and startups.

The article reinforces the emerging role of Chartered Accountants as trusted digital transformation and financing advisors, enabling MSMEs to align technology adoption, regulatory compliance, and capital strategy within a unified governance framework.

### 1. The State of Digital Adoption: Where Do MSMEs Stand Today?

The digitalization of India's Micro, Small, and Medium Enterprises (MSMEs) has undergone a significant shift over the past decade, accelerated by a combination of regulatory, technological, and economic drivers. Notably, the rollout of the Goods and Services Tax (GST) created a structural push toward digital record-keeping and compliance. This structural change, supported by rapid smartphone penetration, affordable cloud-based tools, and an expanding digital payments ecosystem, nudged even the most traditional businesses toward technology adoption. The COVID-19 pandemic further catalyzed this trend, disrupting supply chains and forcing MSMEs to explore digital channels for both operations and customer engagement. What emerged was a new digital normal — where survival and competitiveness increasingly hinge on the ability to function in digitally interconnected markets.

Recent studies conducted by leading industry bodies, fintech solution providers, and enterprise development initiatives reveal that Indian MSMEs are steadily increasing their investment in digital tools and technologies. There has been a marked rise in budget allocations toward cloud accounting systems, digital billing platforms, inventory management applications, and cybersecurity solutions. This shift is most visible in dynamic sectors like retail, textiles, manufacturing, and logistics, where semi-urban and urban MSMEs are beginning to

recognize that digital tools are no longer optional extras but are necessary for business continuity, compliance, and expansion. The trend also suggests growing awareness among entrepreneurs about integrating technology as part of core business strategy rather than as an afterthought.

A clear adoption pathway has emerged in this transitioning landscape. MSMEs typically begin by digitizing basic financial and operational processes — such as invoices, payroll, and inventory management. This first step is often followed by integrating these activities across digital platforms to enable automated reconciliations, seamless tax filings, and unified dashboard-based reporting. Once transaction data becomes structured and available in real-time, businesses start leveraging analytics to identify customer trends, optimize supply chains, or personalize service offerings. The final step in this journey often involves building a digital presence through business websites, social media storefronts, or participation in online marketplaces. Though full-spectrum digital transformation remains a long-term goal for many smaller enterprises, the momentum is now clearly visible. As India's digitally-enabled lending, procurement, and B2B networks expand, even micro and small-scale enterprises are expected to accelerate their digital readiness in order to participate meaningfully in future supply chains and competitive markets.

## **2. Why Digital Transformation Matters for MSMEs**

Digital transformation is not merely a technology upgrade — it is a fundamental reimaging of how businesses operate and grow in the modern economy. For MSMEs, which often function with limited resources and lean operational structures, the adoption of digital tools offers a powerful lever to compete, scale, and survive in an increasingly complex marketplace. The benefits of this transition extend across several domains, each reinforcing the business case for digital readiness.

### **a. Productivity and Operational Efficiency**

The introduction of automation into routine processes such as billing, stock management, accounting, and regulatory compliance significantly reduces the burden of manual work that traditionally consumes long hours and introduces error risks. By digitizing core activities, MSMEs can eliminate redundant paperwork, ensure real-time visibility into inventory and financials, and optimize the workflow of small teams. For businesses where every hour and every rupee counts, even basic automation tools such as GST-compliant invoicing software or digital bookkeeping systems can free up hundreds of man-hours annually. These time savings translate into faster customer service, better utilization of skilled staff, and uninterrupted focus on strategic priorities like product development and market outreach.

### **b. Market Expansion and Sales Growth**

Technology has democratized market access to a degree previously unimaginable for smaller businesses. Through e-commerce platforms, social media selling, and digital catalogues, MSMEs today can connect to customers across India and beyond — without having to build physical distribution networks. A small handicraft manufacturer in Jaipur can sell to a customer in Milan or Mumbai with the same efficiency. Digital tools enable enterprises to create compelling online storefronts, run targeted marketing campaigns, respond instantly to buyer inquiries via chat, and build trust through digital payment and order tracking. As competition intensifies and consumer preferences shift online, digital presence is becoming directly linked with revenue potential. For many MSMEs,

especially those in the retail, food, textile, and artisan sectors, this digital shift is often the difference between stagnation and scale.

**c. Business Continuity and Resilience**

The pandemic underscored an undeniable truth: businesses with digital backbone systems fared better during disruptions. Those MSMEs that had already integrated cloud-based systems, online payment gateways, and remote work tools were able to shift operations quickly and maintain connectivity with customers and suppliers. Whether during lockdowns, supply chain bottlenecks, or local disruptions, digital tools provided flexibility and continuity of operations. Cloud-based storage ensured that business data remained safe and accessible. Virtual interactions replaced physical meetings, and digital payments reduced cash-handling risks. This resilience, now a strategic priority, is pushing even the most traditional MSMEs to adopt digital platforms not just for growth, but also as a risk management and survival strategy.

**d. Access to Finance and Credibility**

Digitization significantly improves the financial visibility of MSMEs, which in turn enhances their credibility with lenders, investors, and larger supply chain partners. Banks and fintech lenders increasingly rely on digital audit trails — such as digitally generated invoices, GST return filings, and real-time sales statements — to assess creditworthiness, allocate collateral-free loans, and offer preferential credit terms. The presence of transparent digital records reduces the risk perception associated with small business lending. For MSMEs, this means faster access to working capital, more favorable interest rates, and entry into formal financial networks that were earlier inaccessible due to the lack of verifiable financial history. Digital adoption is thus evolving from being a process enabler into a prerequisite for cost-effective finance.

**e. The Chartered Accountant as a Strategic Digital Transformation Advisor**

While technology vendors and platform providers play a critical role in supplying digital tools, the success of digital transformation for MSMEs depends equally on trusted professional guidance. In this context, the Chartered Accountant (CA) occupies a uniquely strategic position. Unlike technology providers who focus on software deployment, CAs bring a holistic understanding of business processes, financial controls, regulatory compliance, taxation, and risk management. This makes them natural advisors for MSMEs navigating the digital transition.

For many MSMEs, digital adoption begins not with technology selection but with compliance requirements—GST filings, digital invoicing, e-way bills, statutory reporting, and audit preparedness. Chartered Accountants are often the first professionals to identify inefficiencies in manual systems and recommend digitization as a solution to reduce errors, improve transparency, and ensure statutory compliance. By aligning digital tools with regulatory and financial frameworks, CAs ensure that technology adoption strengthens governance rather than creating parallel, unmanaged systems.

More importantly, CAs act as translators between business owners and technology. MSME promoters may not fully understand digital jargon, while technology vendors may not appreciate MSME cash flow realities or compliance risks. The CA bridges this gap by helping enterprises select fit-for-purpose solutions, sequence implementation sensibly, and avoid costly over-digitization. In doing so, Chartered Accountants enable MSMEs to adopt technology confidently, sustainably, and with measurable business outcomes.

### 3. Barriers Hindering Digital Adoption: The MSME Reality

Despite the clear advantages of digital transformation, many micro and small enterprises still struggle to adopt technology. Their hesitation is not simply about cost or access — it is deeply rooted in structural, cultural, and operational constraints. Understanding these real-world obstacles is critical if policymakers, industry bodies, and service providers are to design more effective interventions. Below are the major challenges, illustrated with authentic caselets from Indian and global MSMEs.

#### a. Cost Misperception and Budget Constraints

For many MSMEs, technology investments feel risky because the payoff is uncertain. While digital tools often deliver benefits over time, owners tend to view adoption as a non-core expense rather than a productive investment. This mindset is reinforced when the implications of cloud software, cybersecurity, or integrated platforms are not immediately visible in the profit-and-loss statements. A survey by Vodafone Idea (Vi Business) revealed that 72% of MSMEs plan to increase cloud spending in 2025, yet many smaller firms still make these investments in cautious, piecemeal stages due to budget constraints and lack of clarity on ROI.

**Caselet:** A cluster of textile micro-units in Surat, for example, migrated from manual inventory and billing to a cloud-based ERP. While the initial setup cost was a concern, the resulting 20% reduction in operational cost and faster order fulfillment convinced the owners of the long-term value of digital adoption.

#### b. Digital Skill Gap and Resistance to Change

Many MSMEs lack a “digital champion” or in-house IT resource. The business owner may fulfil multiple roles—finance, operations, customer service—and rarely has the bandwidth or expertise to drive digital initiatives. This causes hesitation, especially among older or more traditional entrepreneurs, who may be unfamiliar with cloud systems or automation. Without someone internal to lead the effort, even low-cost solutions go unused or underutilized.

**Caselet:** According to a CyberMedia Research (CMR) study, although 67% of MSMEs now use at least some form of digital tools (ERP, CRM, cloud), only 23% have ventured into more advanced technologies like analytics or AI. This gap often arises because the business leaders are not digital natives, and the lack of tailored training becomes a serious barrier to deeper adoption.

#### c. Fragmentation of Solutions and Lack of Integrated Ecosystems

The digital market for MSMEs is crowded with point solutions—standalone billing software, CRM tools, inventory apps—with little interoperability. For a micro-enterprise, subscribing to several different systems quickly becomes overwhelming. Data ends up siloed across platforms, making reconciliation difficult and reducing the perceived value of each tool. Many MSMEs yearn for an integrated digital stack that is affordable, modular, and tailored to their scale.

**Policy Insight:** According to a roadmap analysis by technology scholars, a key enabler for MSME digitization is the creation of ecosystem-level solutions that integrate operations, finance, compliance, and payments into end-to-end platforms. Without integrated architecture, many MSMEs adopt tools in a fragmented manner, undermining their ability to scale digital transformation.

#### **d. Security Concerns and Trust Deficit**

Cybersecurity remains one of the most significant deterrents for MSMEs. Many small business owners are worried about data breaches, payment fraud, or data loss from device failure. These fears are not unfounded: in grassroot-level MSMEs, incidents such as phishing attacks or ledger tampering are real, and the lack of technical protection mechanisms deepens mistrust. Compounding the issue is the fact that many MSMEs do not have formal cybersecurity training or dedicated IT support, making them extremely vulnerable.

**Caselet:** In Assam's Charaideo district, over 100 MSME owners participated in a cybersecurity workshop organized by local industry bodies. The session shown how practical, low-cost tools (like two-factor authentication and regular data backups) could materially reduce digital risk, and many participants admitted they had never considered these protections until seeing real examples.

#### **e. Real-World Example of Sectoral Barrier**

Consider the coir-industry MSMEs in southern India: a study of their "e-readiness" showed that while entrepreneurs understood the value of digital technology, they often lacked both capital and technical guidance to deploy it meaningfully. [9VOM Publishing](#) Their outcomes demonstrated that, even when digital solutions exist, fragmented skills and resource constraints prevent comprehensive adoption. For many of these businesses, digital transformation remains aspirational rather than operational.

### **Why Addressing These Barriers Matters**

Tackling these barriers is not just a matter of technological enablement — it is a question of sustainability, competitiveness, and inclusion. If MSMEs remain stuck in fragmented, insecure, and under-invested digital states, they risk being left out of emerging procurement networks, digital supply chains, and fintech-enabled financing models. Conversely, lowering these barriers can unleash a powerful wave of digitization that benefits both individual enterprises and the broader Indian economy.

## **4. A Practical, Stepwise Roadmap for MSMEs**

Digital transformation does not have to be overwhelming or expensive for micro and small enterprises. The key is in adopting a phased approach tailored to business realities and resource constraints. For most MSMEs, starting small, partnering with trusted service providers, and learning continuously from early wins can lead to meaningful modernization without unnecessary financial strain. The following roadmap outlines a practical sequence that allows MSMEs to build competencies progressively, improve operational efficiency, and set the stage for long-term growth.

### **Step 1: Begin with Transaction Digitization**

The first and most accessible step in the digital journey is automating core financial and transactional workflows. MSMEs can start by adopting digital invoicing tools compliant with GST requirements, cloud-based accounting platforms, and UPI-enabled collection mechanisms. These tools not only reduce paperwork but ensure the business maintains organized financial records that can be accessed anytime, from any device.

**Example:** A small hardware store in Ludhiana transitioned to a popular app-based billing and GST invoicing solution, which eliminated the need for manual ledger entries. Within months, the owner reported faster reconciliation, improved tax compliance, and better visibility into daily cash flows — all without hiring additional staff.

## **Step 2: Standardize Processes and Data for Scalability**

Digitization cannot succeed without consistency. Once digital transactions begin, MSMEs must document basic Standard Operating Procedures (SOPs) for common processes like invoicing, supplier payments, stock entry, and customer updates. This ensures data quality and avoids duplication while laying the foundation for more advanced layers of automation.

Creating universal master data fields (for product codes, supplier names, customer IDs, etc.) helps ensure the same data flows smoothly across all digital applications, reducing errors and enabling future integration.

## **Step 3: Adopt Integrated Digital Platforms**

Once transaction-level digitization and process discipline are in place, MSMEs can benefit greatly from unified platforms that integrate multiple operations. These platforms combine billing, inventory management, payroll, and financial reporting into one dashboard, eliminating the need to manage multiple standalone apps. Integrated workflows reduce reconciliation challenges and provide leaders with a real-time, panoramic view of business performance.

Example: A second-generation women's garment manufacturer in Tiruppur moved from separate Excel, billing, and HR spreadsheets to an integrated cloud ERP for MSMEs. The switch accelerated order processing, reduced material wastage, and freed up nearly two hours of manual data entry per day — translating to cost savings and smoother audit readiness.

## **Step 4: Explore Low-Code/No-Code Automation**

With basic digitization in place, MSMEs can take advantage of low-code platforms that allow users to build custom automations without writing complex code. These tools enable non-technical users to create workflows like automated reminders for invoice payments, real-time stock alerts, and periodic sales reports. For small enterprises, such automations can drastically reduce manual repetition and operational delays.

Platforms like Zoho Creator or Microsoft Power Apps offer MSME-friendly low-code environments that allow for experimentation at low risk and low cost, especially for businesses with limited technical expertise.

## **Step 5: Engage Marketplaces and Platform Partners for Growth**

Digital transformation should not be confined to internal operations—it must also support business expansion. Participating in B2B or B2C marketplaces enables MSMEs to reach a wider customer base without significant marketing investments. Platforms such as ONDC, IndiaMART, TradeIndia, and niche exports marketplaces provide access to institutional buyers, exporters, and retail customers.

Example: A craft-based MSME from Jaipur onboarded ONDC through a service provider. The business saw a 40% spike in orders within three months, mainly from previously untapped markets in South India and the North-East. The digital storefront also helped build brand recognition and customer trust, especially among younger buyers.

## **Step 6: Strengthen Cyber Hygiene from Day One**

Digital progress comes with its own set of risks, particularly cyber threats. MSMEs must make cybersecurity part of their foundation, not an afterthought. Basic measures — such as regular software updates, secure passwords, two-factor authentication, data backups, and reliable antivirus tools — go a long way in protecting business continuity.

Recognizing this need, several MSME clusters and banks now conduct cybersecurity awareness workshops in tier-2 and tier-3 cities. These sessions demystify risks and equip owners with practical tips to safeguard their growing digital footprint.

### Closing Note on the Roadmap

By taking a stepwise approach, MSMEs can avoid the pitfalls of “over digitalization”—where businesses adopt expensive enterprise solutions before they’re ready. Instead, the aim should be to build digital literacy incrementally, align technology with clear business goals, and explore solutions that offer shared or modular pricing.

This roadmap emphasizes that digital transformation is not a one-time investment but an ongoing capability-building journey. When matched with supportive credit, training, and vendor ecosystems, MSMEs can turn each stage of digitization into a lever for competitiveness, resilience, and sustainable growth in the new digital economy.

Barrier	Description	Real-World Caselet Example	Impact
<b>Cost Misperception</b>	View digital tools as expenses rather than investment, limiting adoption.	A Pune-based garment retailer avoided adopting cloud billing due to perceived high cost; later realized losses from manual errors.	Missed growth, inefficient inventory control.
<b>Digital Skill Gap and Resistance</b>	Lack of in-house IT expertise and fear of technology use.	A Jaipur-based handicrafts unit resisted using WhatsApp Business for order tracking until competitors gained market edge.	Operational delays and competitive disadvantage.
<b>Fragmentation of Solutions</b>	Use of standalone tools leading to silos and inefficiencies.	A Coimbatore-based metal parts manufacturer struggled with unlinked accounting and inventory systems, causing delayed order processing.	Lower productivity and loss of sales due to delayed logistics.
<b>Security Concerns and Trust Deficit</b>	Fear of cyber threats like phishing or data breaches, reducing trust.	A Mumbai-based textile wholesaler suffered a phishing attack, resulting in loss of customer data and halted digital payments.	Customer distrust, regulatory penalties, business closure threats.

At every stage of the digital transformation roadmap, the involvement of a Chartered Accountant significantly improves outcomes. During transaction digitization, CAs assist in selecting GST-compliant accounting and invoicing systems aligned with statutory reporting. While standardizing processes, they help define control points, approval hierarchies, and audit trails. As MSMEs move toward integrated platforms, CAs evaluate system integrity, data consistency, and financial reporting accuracy. In advanced stages, Chartered Accountants play a vital role in linking digital records with credit access, internal controls, and management decision-making, ensuring that digitization enhances both operational efficiency and financial discipline.

## 5. The Ecosystem Enablers: Role of Government, Banks, and Industry Bodies

The advancement of digital adoption among MSMEs is not an individual enterprise's battle alone—it is inherently linked to the strength and cohesion of the surrounding ecosystem. Government institutions, financial intermediaries, and industrial associations each carry distinct but mutually reinforcing mandates in catalyzing digital transformation. Their collaboration determines not just the pace but also the quality and inclusivity of digital adoption among MSMEs across India.

At the forefront, government-led initiatives such as the **MSME Champions Scheme, Digital MSME Scheme, and Udyam Registration portal** are crucial in bridging first-stage digitization gaps. For instance, the MSME Champions Scheme—an integrated platform—provides real-time grievance redressal, guidance, and e-resources for enterprises looking to adopt digital processes, especially in the manufacturing and service sectors. Through technology vouchers, subsidized SaaS access, and digital literacy programs, these initiatives ensure that micro and small enterprises are equipped not just with tools but with the knowledge to use them effectively. These schemes are also helping enterprises transition from informal status to formally recognized entities, thereby improving their eligibility for digital credit.

**Banks and NBFCs** are equally pivotal. Lending institutions are gradually adopting digital-first underwriting models, where an MSME's digital footprint—such as GST records, UPI transactions, and e-invoice histories—serves as input to assess creditworthiness more dynamically. Some public and private sector banks now offer differential interest rates or higher working capital limits to digitally-enabled businesses. This linkage of digitization to tangible financial benefits creates an incentive loop that supports sustainable adoption. For example, several fintech-led NBFCs have partnered with e-commerce platforms like Amazon and Flipkart to extend cash-flow-based loans to MSME vendors—reducing dependence on collateral and improving instant access to working capital based on transaction history.

**Chartered Accountants and MSME Clinics:** Professional bodies such as ICAI, through MSME Clinics and capacity-building initiatives, are increasingly positioning Chartered Accountants as digital enablement partners for MSMEs. CA firms provide advisory support in digital bookkeeping, compliance automation, data governance, internal controls, and technology-linked financing readiness. By offering neutral, vendor-agnostic advice, Chartered Accountants reduce adoption risk and help MSMEs align digital initiatives with long-term business sustainability.

Lastly, **industry associations and local cluster bodies** play a crucial on-ground role in aggregating and disseminating digital solutions. Associations like **CII, FICCI, ASSOCHAM**, and specialized clusters such as regularly conduct digital awareness drives, empanel trusted solution providers, and offer pooled digital services at discounted rates. These collaborative models are crucial in mitigating information asymmetry and tackling the fragmented tech landscape that MSMEs often struggle to navigate. A notable example is the partnership between the Coimbatore Tirupur Industrial Cluster and a cloud-based ERP company, which delivered affordable textile-specific software to hundreds of units through shared licensing and phased training.

## 6. Illustrative Transformation Pathways: Practical Case Examples

To understand how digital transformation unfolds in the MSME context, real-world examples provide critical insight into the distinct pathways and outcomes observed across sectors. The following illustrative cases show how staged digitization unlocks incremental operational and business value.

### **Case A: Textile Manufacturing Unit (Surat, Gujarat)**

**Initial State:** Operating traditionally with manual billing and ledger-based stock control, the unit faced efficiency bottlenecks, especially during peak order cycles and GST filing periods.

**Step 1:** The business transitioned to a cloud-based GST invoicing and accounting system, enabling real-time access to sales and tax records.

**Step 2:** Next, barcode-based inventory tracking was adopted to lower human dependency and errors. By integrating barcode scanners and batch-level tagging, the unit achieved improved traceability of finished and semi-finished goods.

**Step 3:** Capitalizing on its digitized inventory, the unit plugged into a textile B2B marketplace, where it listed surplus and off-season stock for liquidation.

**Outcome:** The firm recorded a 25% reduction in billing errors, ensured synchronized financial reporting, reduced inventory holding time, and expanded its customer base through digital channels—replacing earlier reliance on local wholesalers.

### **Case B: Small Food Processing Enterprise (Kozhikode, Kerala)**

**Initial State:** The business maintained its purchase registers and batch production manually, leading to inconsistencies and wastage.

**Step 1:** The digitization started with online procurement management, incorporating quality control flags at the time of ingredient intake.

**Step 2:** A basic ERP module was implemented for production planning, allowing the business to forecast demand using past sales orders and seasonal patterns.

**Step 3:** Anticipating export opportunities, the enterprise integrated a supply chain traceability module to document product provenance—now a requirement in several international markets.

**Outcome:** This phased intervention led to a 15% reduction in wastage, strengthened compliance adherence, and helped the enterprise qualify for export-grade certifications, improving its market competitiveness and pricing power.

## **7. Risks and Mitigations: Managing the Pitfalls of Digital Adoption**

As MSMEs embark on their digital journey, it is essential to recognize that transformation—even when planned well—is not without its risks. However, the right strategies and support mechanisms can help enterprises navigate these challenges effectively, enabling them to extract value from technological adoption without disruption.

a. **The Risk of Over digitization** One of the most common pitfalls is adopting advanced or overly customized digital systems without ensuring foundational readiness. MSMEs—often enticed by aggressive vendor marketing or industry pressure—may invest in full-scale ERP solutions or bespoke cloud platforms at a stage when their internal processes, staff skills, or transaction volumes do not warrant such complexity. This not only leads to underutilization and financial strain but also risks disengagement from staff due to overwhelming interfaces.

**Mitigation:** The solution lies in adopting a phased digitization approach. MSMEs should start with modular, scalable tools that can grow with their operations. For instance, a micro-manufacturer could begin with off-the-shelf accounting software or GST-ready

billing tools before considering comprehensive ERP systems. This ensures technology grows as the business scales, avoiding system fatigue and unnecessary cost burdens.

#### b. Privacy and Data Security Risks

In an increasingly digital ecosystem, data—whether financial, customer, or production-related—becomes one of the most valuable assets of a business. Without proper precautions, transitioning to digital platforms may expose MSMEs to cyberattacks, data breaches, or unauthorized access. Many small enterprises are unaware of the need to assess vendor security protocols or include data ownership clauses in contracts. For businesses that operate in sectors such as healthcare, finance, or e-commerce, data leakage poses significant compliance and reputational risks.

**Mitigation:** MSMEs must conduct due diligence before adopting any technology solution. This includes verifying whether the vendor adheres to recognized security standards (such as ISO certifications), provides data encryption, and offers transparent policies around data storage and ownership. Simple safeguards like multi-factor authentication, regular software updates, and cloud-based backups add layers of protection. For instance, platforms like TallyPrime and Zoho Books include built-in data security measures and should be preferred over unverified alternatives.

#### c. Digital Talent Scarcity

While adopting digital tools is relatively straightforward, sustaining and optimizing their use requires hands-on operational knowledge—something many MSMEs lack. Hiring full-time IT staff is often unviable due to cost constraints, especially for micro-enterprises or geographically remote units. Without a digital point-person, even well-chosen tools may remain underutilized, eventually leading to digital fatigue or reversal.

**Mitigation:** Instead of rushing to hire full-time digital staff, MSMEs can explore flexible talent models. Shared or fractional digital talent—through business incubators, startup hubs, or local industry associations—can provide part-time expertise at a fraction of the cost. For example, the Maharashtra State Innovation Society (MSInS) offers digital advisory clinics where MSMEs can schedule consultations with experts on an as-needed basis. Similarly, many cluster development programs provide group access to tech mentors, allowing MSMEs to learn and implement digital solutions without the need for standalone hires.

### 8. The Chartered Accountant as a Digital Transformation Partner for MSMEs

Digital transformation in MSMEs is not merely a technology project—it is a business transformation exercise with financial, regulatory, and governance implications. Chartered Accountants are uniquely positioned to guide this transformation due to their statutory role, continuous engagement with MSME operations, and deep understanding of compliance ecosystems. Their involvement ensures that digitization is not fragmented, non-compliant, or misaligned with business objectives.

From advising on digital accounting systems and automating GST compliance to strengthening internal controls and preparing MSMEs for fintech-led credit assessments, CAs play a central role in converting digital adoption into tangible financial value. Increasingly, lenders and investors rely on digitally verifiable financial records—a domain where Chartered Accountants add direct credibility. MSMEs guided by CAs are therefore better placed to access formal credit, participate in digital supply chains, and withstand regulatory scrutiny.

As India's MSME ecosystem transitions toward data-driven decision-making and platform-based commerce, the Chartered Accountant's role will evolve from compliance executor to digital governance advisor. By combining financial acumen with digital awareness, CAs can help MSMEs adopt technology responsibly, safeguard data integrity, and build resilient, future-ready enterprises. This expanded role reinforces the relevance of the profession in a rapidly digitizing economy and aligns squarely with ICAI's vision of empowering MSMEs through knowledge and professional excellence.

## 9. Conclusion: The Digital Imperative for MSMEs

Digital transformation is no longer optional for India's micro, small, and medium enterprises—it has become a fundamental prerequisite for resilience, relevance, and sustained growth in a rapidly evolving market. The shift from manual, paper-based processes to digitally enabled workflows marks not just a shift in technology, but in mindset: a strategic recognition that digital competence is inseparable from business competitiveness.

The digital journey for MSMEs must begin with clarity—identifying key business challenges, establishing clear outcomes, and selecting scalable, cost-effective tools that align with these objectives. Digitizing high-volume, repetitive functions such as billing, inventory management, and customer communication not only reduces operational friction but also lays the foundation for more advanced capabilities like real-time data analytics, online market participation, and automated financial reporting. These steps, though incremental, have compounding benefits.

Today, the broader ecosystem is better aligned than ever to support this transition. The Government of India, through schemes like **MSME Champions**, **Udyam**, and **Digital MSME**, has created enabling platforms and training resources to catalyze first-mile adoption. Financial institutions are increasingly recognizing digital footprints—such as GST filings, e-invoices, and platform sales data—as credible proxies for creditworthiness, enabling faster, collateral-free credit under frameworks like **CGTMSE**. Meanwhile, technology providers are designing low-cost, plug-and-play digital solutions that are intuitive and tailored to the realities of small business environments.

As India heads toward becoming a digitally empowered economy, the real divergence will emerge not from size or sector, but from technological readiness. MSMEs that embrace digital practices will not only unlock efficiencies and reduce vulnerabilities but also gain access to new markets, new partners, and new financial possibilities. Conversely, those who defer or resist this change risk being locked out of formal sector opportunities and competitive value chains.

In the decades to come, the most successful MSMEs will be those that treat digital transformation not as a one-time upgrade, but as an ongoing journey—one that is adaptive, learning-oriented, and strategically aligned to business goals. These enterprises will be better positioned to withstand external shocks, innovate continuously, build trusted brands, and contribute meaningfully to India's economic leadership in the digital age.

*By Pushkaraj Vishnu Joshi*

# Startup India Seed Fund Scheme (SISFS): Fueling India's Next Generation of Entrepreneurs

## Introduction: A Nation of Ideas, Awaiting the Spark

India has never had a shortage of bright minds or bold ideas. From small-town innovators to metropolitan dreamers, our country is filled with entrepreneurial energy. Yet, many promising business ideas die early—not because the idea wasn't powerful, but because the entrepreneur lacked early financial support. In the startup world, this early-stage fuel is called seed funding.

Recognizing this gap, the Government of India launched the Startup India Seed Fund Scheme (SISFS)—a visionary initiative designed to ensure that no idea remains unrealized merely due to lack of funds.

### 1. Why Seed Funding Matters

Seed funding serves as the critical bridge between a concept and a commercial reality. Under the SISFS, capital is provided to help startups:

- \* Build Prototypes: Moving from a drawing board to a physical or digital model.
- \* Validate R&D: Conducting necessary research and development to ensure technical feasibility.
- \* Hire a Founding Team: Assembling the core talent required to execute the vision.
- \* Launch Pilots: Testing the product in a real-world environment.
- \* Enter the Market with an MVP: Developing a Minimum Viable Product to gather user feedback.

### 2. The Genesis of SISFS

The scheme was officially launched on 16th January 2021 with a dedicated corpus of ₹945 crore. Its primary objective is to provide financial assistance to high-impact startups that have the potential for scale and social or economic transformation.

### 3. Scheme Structure and Funding Pattern

The SISFS follows a unique “Incubator-Led” model where funds are not given directly by the government to startups, but are instead channeled through selected incubators.

Financial Support Breakdown:

- \* Prototype Stage: Startups can receive grants up to ₹20 lakh for proof of concept or prototyping.
- \* Market Launch Stage: Startups can receive up to ₹50 lakh through debt-linked instruments or convertible debentures for market entry and scaling.

### 4. Eligibility Framework

To maintain the integrity of the scheme, the government has established strict criteria for both startups and the incubators that support them.

Startup Eligibility:

- \* DPIIT Recognition: It is mandatory for the startup to be recognized by the Department for Promotion of Industry and Internal Trade.

- \* Tenure: The startup must not be older than 2 years at the time of application.
- \* Innovation: The business must be innovative or technology-driven.
- \* Ownership: At least 51% shareholding must be held by Indian promoters.
- \* Previous Funding: The startup should not have received prior institutional funding.

#### Incubator Eligibility:

- \* Experience: Must have been operational for at least 2 years.
- \* Infrastructure: Must have physical facilities to house and support startups.
- \* Leadership: Must have a full-time CEO and a panel of experts.

### 5. The Application and Selection Process

The process is designed to be transparent and digital-first:

- \* Portal Application: Startups apply through the official Startup India portal.
- \* Incubator Pitch: Startups choose and pitch their ideas to selected incubators.
- \* ISMC Evaluation: An Incubator Seed Management Committee evaluates the startup's potential.
- \* Agreements: Legal and financial agreements are executed between the incubator and the founder.
- \* Milestone-based Disbursal: Funds are released based on the achievement of specific business milestones.

### 6. Challenges and the Role of Professionals

While the scheme is transformative, it faces hurdles such as low awareness, heavy documentation, and high competition. This is where Chartered Accountants (CAs) provide indispensable value by:

- \* Assisting in complex application filings.
- \* Structuring robust financial models.
- \* Guiding startups through legal and tax compliance.
- \* Monitoring fund utilization and mentoring early-stage founders.

### Conclusion: A National Commitment

The SISFS is not merely a funding mechanism; it is a national commitment to innovation, employment, and economic transformation. By empowering entrepreneurs in Tier-II and Tier-III cities and supporting women-led ventures, this scheme is strengthening India's global position as a startup powerhouse.

*By CA Manoj Lamba*

# QUIZ

- 1. What does MSME stand for?**
  - Medium Scale Market Enterprise
  - Micro, Small and Medium Enterprises
  - Managed Small and Medium Enterprises
  - Market Supported Micro Enterprises
- 2. Which authority defines MSME classification in India?**
  - RBI
  - SEBI
  - Ministry of MSME
  - NITI Aayog
- 3. MSME classification is primarily based on which two parameters?**
  - Turnover and Profit
  - Investment and Number of Employees
  - Investment in Plant & Machinery and Turnover
  - Capital and Market Share
- 4. Which portal is used for MSME registration in India?**
  - Startup India Portal
  - MCA Portal
  - Udyam Registration Portal
  - GST Portal
- 5. What is a "Startup" as per Startup India definition?**
  - Any new business
  - Business less than 10 years old
  - Entity working towards innovation, development or improvement of products or services
  - Only technology-based companies
- 6. Which of the following entities can be recognized as a Startup in India?**
  - Proprietorship
  - Partnership Firm
  - Private Limited Company / LLP
  - Public Limited Company
- 7. Which scheme provides collateral-free loans to MSMEs and Startups?**
  - PMJDY
  - CGTMSE
  - Atal Pension Yojana
  - PMFBY
- 8. Which tax benefit is available to eligible Startups under Income Tax Act?**
  - Section 80C
  - Section 80D
  - Section 80-IAC
  - Section 44AD
- 9. What does DPIIT stand for?**
  - Department of Public Investment & Infrastructure Technology
  - Department for Promotion of Industry and Internal Trade
  - Department of Private Industry & Innovation Technology
  - Directorate of Policy, Industry & International Trade
- 10. Which document is mandatory for Startup recognition?**
  - PAN Card
  - Business Plan
  - DPIIT Recognition Certificate
  - GST Registration

Answers: 1. B 2. C 3. C 4. C 5. C 6. C 7. B 8. C 9. B 10. C



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